



**Rocky River**  
CITY SCHOOL DISTRICT



**GLOBALLY COMPETITIVE  
EXCEPTIONAL OPPORTUNITIES  
CARING ENVIRONMENT  
SUCCESSFUL STUDENTS**

# **STRATEGIC PLAN**

**2024 - 2027**

# STRATEGIC PLAN

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**Our Strategic Plan sets forth a series of actions aimed at achieving our desired outcomes.**

It articulates the mission, beliefs, and goals of the Rocky River City School District, outlining our collective vision for the future of our schools. This plan specifies the goals and actions plans that will guide us on our journey.

The development of the Strategic Plan was a collaborative effort, with valuable input from a diverse group of stakeholders, including students, parents, staff members, teachers, district administrative leaders, board of education members, and community members. We extend our heartfelt appreciation to everyone who contributed to this important process. The input we received directly informed the goals and action plans that will guide us to our collective vision.

**We are excited to present this plan to our community and are committed to ensuring its successful implementation.**



## Mission

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Globally Competitive

Exceptional Opportunities

Caring Environment

Successful Students

## Beliefs

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WE BELIEVE...

- Students are the heart of our purpose.
- Student success requires a partnership among family, school, and community.
- A Rocky River education empowers values, inspires curiosity, and encourages talents that lead to success.
- High expectations lead to high achievement.
- Lifelong learners thrive as they embrace the changing global society.

***An exceptional school district demonstrates all of the above.***

## Strategic Objectives

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- All students will engage in contemporary, globally competitive curricular and co-curricular programs of excellence.
- All students will achieve their educational goals incorporating the highest international standards.
- All students will participate in a student-centered environment that addresses educational, social, and emotional needs.
- All students will learn through lessons and experience that communication is open, sincere, timely, and responsive.
- All students will attend schools that are state-of-the-art facilities.
- All students will learn in an environment that is technologically competitive on a global level.

# Goals and Action Plans

## COMMUNICATIONS

**Effective communication reaches all stakeholders.**

1. Clear, timely, and transparent communications about the student and staff achievements, district information, and critical issues are delivered.
2. Updates about the strategic plan are communicated and accessible to stakeholders.
3. Internal communication platforms and practices provide staff with information necessary to deliver exceptional student services.
4. Expanded community engagement provides opportunities to share information and receive input from stakeholders.

## CULTURE

**The environment for Rr staff promotes them being their best for Rr students.**

1. Staff are included in designing processes to build trust and promote the sharing of feedback.
2. A clear, explicit, and well-communicated process is in place for our staff and students to report concerns.
3. Recognition systems are in place that celebrate the dedication and achievements of our staff and students.

## FACILITIES

**Improve and maintain facilities and infrastructure that support our mission.**

1. Safety and security are dynamic and constantly evaluated to ensure that of our students and staff.
2. Facilities and infrastructure support a successful student experience.
3. An updated, comprehensive facilities master plan is in place.

## FINANCE

**Responsible and transparent stewardship of district finances to support our mission.**

1. Alternative revenue sources supplement traditional funding sources.
2. Financial practices and planning are in place to support the goals of this plan.
3. Financial practices and planning include operational efficiencies and cost containment efforts, as well as legislative advocacy efforts, to help maximize levy cycles.
4. Dissemination of finance-specific information to all stakeholders supports the Communication goal of this plan.

## STAFF

**Recruit, hire, retain, develop, and support a high-quality staff.**

1. Hiring practices across all departments include internal stakeholders.
2. Best practices are used to recruit and retain a highly qualified and diverse district staff.
3. Comprehensive systems are in place that ensure all staff members have an awareness of expectations of the highest caliber of ethical behavior and professional standards.
4. High-quality professional development provides staff opportunities to be the best at what they do for the organization.
5. Systems that solicit and integrate the input of internal stakeholders are in place to continually evaluate the organization's practices.

## STUDENT EXPERIENCE

**Deliver an exceptional student experience in curriculum and instruction, extracurricular activities, and support services.**

1. Instruction and supports are in place that foster each student's academic success and personal well-being.
2. A consistent system is in place that promotes the growth and development of students and reinforces positive behavior and respectful interactions with others.
3. Curriculum and academic options are continuously reviewed and align with student interests, emerging job markets, and life skills development.
4. Clearly defined and communicated opportunities allow students to make informed choices about their journey throughout RRCSD and beyond.
5. Extracurricular programs exist to enhance the student experience and are regularly reviewed to ensure alignment to student interests.
6. A broad selection of nutritious food choices is available.
7. Students develop skills to use technology and be responsible digital citizens in a rapidly changing environment of emerging technology.

## TECHNOLOGY

**Maintain technology resources and infrastructure that support our mission.**

1. Instructional technology elevates the student experience and facilitates effective teaching practices.
2. Cybersecurity policies and practices are dynamic, explicit, and clearly communicated to protect organization systems, applications, devices, data, and financial assets.



Globally Competitive  
Exceptional Opportunities  
Caring Environment  
Successful Students

**#WeRrRiver | #RrSchools**

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