

Minutes

Board of Education of the Rocky River City School District

RESOLUTIONS

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Minutes

Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Special Session on October 4, 2012 at 8:30 p.m. in the Curriculum Library at 1101 Morewood Parkway, Rocky River, Ohio. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

CALL TO ORDER

ROLL CALL

PRESENT - Dr. Fancher, Ms. Goepfert, Mr. Milano, Mrs. Rounds, Mr. Swartz

PLEDGE OF ALLEGIANCE

RESOLUTION TO ADOPT AGENDA

Resolution No. 193-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopt this Agenda, including any addendum attached hereto, for the October 4, 2012 meeting.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Second

The resolution was adopted 5 – 0.

RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH THE ROCKY RIVER TEACHERS' ASSOCIATION (EXHIBIT A)

Resolution No. 194-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Enter into a Collective Bargaining Agreement with the Rocky River Teachers' Association.

Board Member	Vote
Jon Fancher	Abstain
Kathy Goepfert	Aye
Jay Milano	Second
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 4 – 0 with 1 absention.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO ENTER INTO A COLLECTIVE BARGAINING AGREEMENT WITH OAPSE CHAPTER 381 (EXHIBIT B)

Resolution No. 195-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Enter into a Collective Bargaining Agreement with the OAPSE Chapter 381.

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE AGREEMENT FOR LEADERSHIP DEVELOPMENT PLAN (EXHIBIT C)

Resolution No. 196-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the Agreement for the Leadership Development Plan.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Second

The resolution was adopted 5 – 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO APPROVE AGREEMENT FOR PERSONNEL PRACTICES FOR EXECUTIVE SECRETARIES (EXHIBIT D)

Resolution No. 197-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the Agreement for Personnel Practices for Executive Secretaries.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Second

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE AGREEMENT FOR THE PERSONNEL PRACTICES FOR SUPPORT STAFF (EXHIBIT E)

Resolution No. 198-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the Agreement for the Personnel Practices for Support Staff.

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Abstain
Scott Swartz	Move

The resolution was adopted 4 – 0 with 1 abstention.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO ADJOURN

Resolution No. 199-12

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the meeting be adjourned at 8:41 p.m.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 5 – 0.

President

Treasurer

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
ROCKY RIVER CITY SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
ROCKY RIVER TEACHERS' ASSOCIATION**

2nd This Memorandum of Understanding (Memorandum) is entered into and effective this day of October 2012, by and between the Rocky River City School District Board of Education (Board) and the Rocky River Teachers' Association (RRTA);

WHEREAS, the Board and RRTA mutually agree to extend the current Negotiated Agreement (*Agreement*) between them currently scheduled to expire on June 30, 2013;

WHEREAS, the Board and RRTA mutually agree to extend the *Agreement* for a one (1) year term to begin on July 1, 2013 and expire on June 30, 2014 (Extension Term);

WHEREAS, the Board and RRTA mutually agree that current provisions in the *Agreement* shall remain during the Extension Term subject to the express terms specified in this Memorandum;

WHEREAS, the RRTA acknowledges that the extension of the *Agreement* through this Memorandum is contingent upon the RRTA's ratification of and agreement with the following terms which shall supersede and replace any contrary provisions in the *Agreement* during the Extension Term.

NOW, THEREFORE, the Board and RRTA, in consideration of and for the mutual agreements contained herein, agree to the following during the Extension Term:

1. The *Agreement* will be extended for a period of one (1) year beginning on July 1, 2013 and expiring on June 30, 2014.
2. RRTA members will receive a 0% increase in base compensation during the Extension Term but shall be eligible to advance on the salary schedule published in Article XXXV of the *Agreement*, as applicable.
3. Health insurance contributions made by RRTA members pursuant to Section 1 of Article XXXII of the *Agreement* shall be as follows: Effective July 1, 2013, the Board shall pay 88% of the cost of the monthly premium for single or family healthcare insurance for full-time (1.0 F.T.E.) employees who elect to enroll in the Rocky River Medical Benefits Plan, and the eligible employee shall pay the remaining balance of the monthly premium. The remaining provisions of Article XXXII related to insurance benefits shall remain in full force and effect during the Extension Term.
4. The RRTA and Board agree that legislative changes in HB 153 and SB 316 shall apply at the commencement of the Extension Term.

Memorandum of Understanding

OAPSE #381
And
Rocky River City School District


Whereas, The Ohio Association of Public School Employees Local #381 (hereinafter known as the Union), and The Rocky River City School District (hereinafter known as the District) entered into a contractual agreement (hereinafter known as the Agreement), which expires June 30, 2013;

Whereas, the Union, and the District have agreed to extend the Agreement until June 30, 2014, with the following changes to the Agreement:

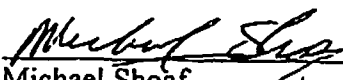
1. Article 32, Section 2, A – add the following language:
“July 1, 2013 12% of the premium”
2. Article 34 – Salary Matrix
Current Contract Language, employees will move a step on an annual basis until expiration of the Agreement.
3. 0% wage increase on the base.
4. Rest of the Agreement is current contract language.
5. New Language:
Should any Rocky River Schools employee group or Rocky River School District Administrator receive a: wage increase, increase in any benefit, and/or increase in step pay (negotiated after 10/1/12), from the time period of 7/1/13 to 6/30/14, then OAPSE shall be able to reopen their Agreement for negotiations.

Therefore, upon ratification by the Union and the District, this M.O.U. shall take effect on June 30, 2013.

This MOU shall take effect on 10/2, 2012.



Vicki Owens
OAPSE Local #517 President



Michael Shoaf
Rocky River Schools Superintendent

**LEADERSHIP DEVELOPMENT PLAN
HANDBOOK INSERT**

TO: All Rocky River City School District employees covered by the Leadership Development Plan Handbook

FROM: Dr. Michael Shoaf, Superintendent

RE: One Year Extension of Leadership Development Plan Handbook

On October 4, 2012, the Rocky River City School District Board of Education approved a one (1) year extension of the Leadership Development Plan Handbook (*Handbook*) scheduled to expire on June 30, 2013 based on the following terms:

1. The *Handbook* will be extended for a period of one (1) year beginning on July 1, 2013 and expiring on July 31, 2014 (Extension Term).
2. Employees covered by the *Handbook* will receive a 0% increase in base compensation during the Extension Term but shall be eligible to advance on the salary schedule published in the *Handbook*, as applicable.
3. Health insurance contributions made by Employees pursuant to Article IX of the *Handbook* shall be as follows: Effective July 1, 2013, the Board shall pay 88% of the cost of the monthly premium for single or family healthcare insurance for full-time (1.0 F.T.E.) employees who elect to enroll in the Rocky River Medical Benefits Plan, and the eligible employee shall pay the remaining balance of the monthly premium. The remaining provisions of Article IX related to insurance benefits shall remain in full force and effect during the Extension Term.
4. Legislation applicable to the evaluation of Principals/Assistant Principals shall apply at the commencement of the Extension Term.

The provisions outlined above shall be interpreted to supersede and replace any conflicting provisions in the *Handbook* during the Extension Term.

**PERSONNEL PRACTICES
FOR EXECUTIVE SECRETARIES
HANDBOOK INSERT**

TO: All Rocky River City School District employees covered by the Personnel Practices For Executive Secretaries Handbook

FROM: Dr. Michael Shoaf, Superintendent

RE: One Year Extension of Personnel Practices for Executive Secretaries Handbook

On October 4, 2012, the Rocky River City School District Board of Education approved a one (1) year extension of the Personnel Practices for Executive Secretaries Handbook (*Handbook*) scheduled to expire on June 30, 2013 based on the following terms:

1. The *Handbook* will be extended for a period of one (1) year beginning on July 1, 2013 and expiring on July 31, 2014 (Extension Term).
2. Employees covered by the *Handbook* will receive a 0% increase in base compensation during the Extension Term but shall be eligible to advance on the salary schedule published in the *Handbook*, as applicable.
3. Health insurance contributions made by Employees pursuant to Article IX of the *Handbook* shall be as follows: Effective July 1, 2013, the Board shall pay 88% of the cost of the monthly premium for single or family healthcare insurance for full-time (1.0 F.T.E.) employees who elect to enroll in the Rocky River Medical Benefits Plan, and the eligible employee shall pay the remaining balance of the monthly premium. The remaining provisions of Article IX related to insurance benefits shall remain in full force and effect during the Extension Term.

The provisions outlined above shall be interpreted to supersede and replace any conflicting provisions in the *Handbook* during the Extension Term.

**PERSONNEL PRACTICES
FOR SUPPORT STAFF
HANDBOOK INSERT**

TO: All Rocky River City School District employees covered by the Personnel Practices For Support Staff Handbook

FROM: Dr. Michael Shoaf, Superintendent

RE: One Year Extension of Personnel Practices for Support Staff Handbook

On October 4, 2012, the Rocky River School District Board of Education approved a one (1) year extension of the Personnel Practices for Support Staff Handbook (*Handbook*) scheduled to expire on June 30, 2013 based on the following terms:

1. The *Handbook* will be extended for a period of one (1) year beginning on July 1, 2013 and expiring on July 31, 2014 (Extension Term).
2. Employees covered by the *Handbook* will receive a 0% increase in base compensation during the Extension Term but shall be eligible to advance on the salary schedule published in the *Handbook*, as applicable.
3. Health insurance contributions made by Employees pursuant to Article IX of the *Handbook* shall be as follows: Effective July 1, 2013, the Board shall pay 88% of the cost of the monthly premium for single or family healthcare insurance for full-time (1.0 F.T.E.) employees who elect to enroll in the Rocky River Medical Benefits Plan, and the eligible employee shall pay the remaining balance of the monthly premium. The remaining provisions of Article IX related to insurance benefits shall remain in full force and effect during the Extension Term.

The provisions outlined above shall be interpreted to supersede and replace any conflicting provisions in the *Handbook* during the Extension Term.