

Minutes

Board of Education of the Rocky River City School District

RESOLUTIONS

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Minutes

Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Committee Session on November 13, 2019, at 5:00 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

CALL TO ORDER

ROLL CALL

PRESENT - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

PLEDGE OF ALLEGIANCE

RESOLUTION TO ADOPT AGENDA

Resolution No. 200-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this Agenda, for the November 13, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

COMMITTEE AND REPRESENTATIVE REPORTS

Minutes

Board of Education of the Rocky River City School District

a. Policy and Legislation

- i. Administrative Guideline 7510 – Use of Facilities and Equipment Rationale
- ii. Notification of Second Reading of New & Revised Policies

Administration

Policy 1310 Employment of the Treasurer
Policy 1340 Non-Reemployment of the Treasurer
Policy 1615 Use of Tobacco by Administrators

Program

Policy 2431 Interscholastic Athletics

Professional Staff

Policy 3215 Use of Tobacco by Professional Staff

Support Staff

Policy 4215 Use of Tobacco by Classified Staff

Students

Policy 5113.02 School Choice Options
Policy 5200 Attendance
Policy 5230 Late Arrival and Early Dismissal
Policy 5350 Student Mental Health and Suicide Prevention
Policy 5460 Graduation Requirements
Policy 5512 Use of Tobacco

Property

Policy 7300 Disposition of Real Property/Personal Property
Policy 7434 Use of Tobacco on School Premises
Policy 7440.03 Small Unmanned Aircraft Systems

Operations

Policy 8400 School Safety
Policy 8403 School Resource Officer
Policy 8462 Student Abuse and Neglect
Policy 8500 Food Services

- iii. ALICE Training Institute (ATI)
- iv. Report

b. Curriculum

- i. Report

c. Facilities

- i. Report

Minutes

Board of Education of the Rocky River City School District

d. Finance

- i. Report

e. School Community

- i. Report

POLICY & LEGISLATION - Ms. Goepfert

- Dr. Shoaf and Mr. Gifford provided an update regarding Administrative Guideline 7510
- Dr. Shoaf reviewed property and operations policies
- Ms. Goepfert reported that new and revised Neola policies are scheduled to be approved at the business meeting
- Dr. Shoaf, Mr. Gifford and Mr. Winton, High School principal, shared information regarding the ALICE Training Institute

CURRICULUM COMMITTEE – Ms. Beach

- Dr. Shoaf reported that Ms. Anderson was nominated and awarded the 2019 PwC *LeadDiversity* Alumni award

FACILITIES COMMITTEE – Dr. Fancher

- Dr. Shoaf reported that Mr. Brad Gellert from TDA would share the updated facilities audit at the December Committee of the Whole meeting
- Mr. Gifford provided an update regarding winter preparation for the district
- The BOE requested a formal acknowledgement of two bus drivers' recent actions with regard to safety
- Mr. Gifford shared the conceptual drawing of Middle School's outdoor facilities

FINANCE COMMITTEE - Ms. Leitch

- Mr. Markus shared information regarding PI projects and the capital plan

SCHOOL COMMUNITY - Ms. Olander

- Ms. Olander gave an update regarding Red Ribbon Week, Veterans Day, Challenge Days, PTA Council and preparations for New Year's Eve Skate
- Dr. Fancher gave an update regarding the Senior Center

Minutes

Board of Education of the Rocky River City School District

Ms. Kim Myoshi addressed the board regarding standards based report cards at Kensington Intermediate School.

Ms. Amy Massad and Ms. Lisa Stohr addressed the board regarding inflatables at After Prom.

ORAL AND WRITTEN COMMUNICATIONS

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

REVIEW OF AGENDA FOR THE BOARD OF EDUCATION MEETING TO BE HELD ON NOVEMBER 21, 2019

RESOLUTION TO ENTER INTO EXECUTIVE SESSION RELATIVE TO PERSONNEL MATTERS INVOLVING COMPENSATION, COLLECTIVE BARGAINING MATTERS (PREPARE FOR CONDUCT AND/OR REVIEW COLLECTIVE BARGAINING STRATEGY)

*Dr. Fancher excused himself from the meeting.

Resolution No. 201-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Enter into Executive Session relative to personnel matters involving compensation, collective bargaining matters (prepare for conduct and/or review collective bargaining strategy) at 6:47 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Absent
Kathy Goepfert	Move
Diana Leitch	Second
Addie Olander	Aye

The resolution was adopted 4 – 0 with one absence.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO RECONVENE TO THE COMMITTEE-OF-THE-WHOLE MEETING

Resolution No. 202-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Reconvene to the Committee-of-the-Whole Meeting at 7:28 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Absent
Kathy Goepfert	Move
Diana Leitch	Second
Addie Olander	Aye

The resolution was adopted 4 – 0 with one absence.

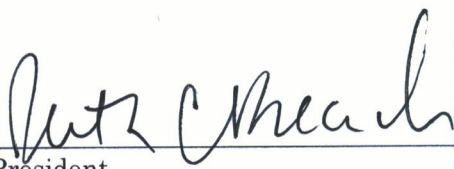
RESOLUTION TO ADJOURN

Resolution No. 203-19


BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adjourn the meeting at 7:29 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Absent
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Move

The resolution was adopted 4 – 0 with one absence.



 President



 Treasurer

Date November 21, 2019

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Board of Education of the Rocky River City School District

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Minutes

Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Finance Session on November 21, 2019 at 5:00 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

CALL TO ORDER

ROLL CALL

PRESENT - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

RESOLUTION TO ADOPT AGENDA

Resolution No. 204-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this Agenda, including any addendum attached hereto, for the November 21, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

Committee and Representative Reports

a. Finance Ms. Leitch

- i. Review of monthly and fiscal YTD financial reports
- ii. Review of Five Year Forecast for November Submission
 - 1. Summary Assumptions
 - 2. Detail Assumptions
- iii. Capital Planning/Permanent Improvement (PI) Forecast
 - 1. Summary of Capital/PI Resources
- iv. Assistant Treasurer Position
 - 1. Retirement and potential rehire of Dale Cummins

Minutes

Board of Education of the Rocky River City School District

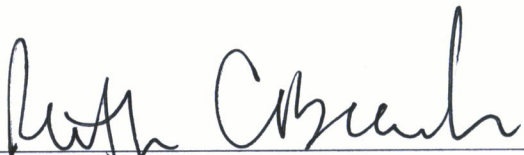
RESOLUTION TO ADJOURN

Resolution No. 205-19

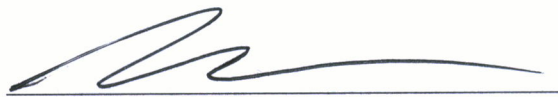
BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adjourn the meeting at 5:57 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.



President



Treasurer

Minutes

Board of Education of the Rocky River City School District

RESOLUTIONS

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Resolution to Approve the 2021-2022 School Calendar (<u>Exhibit A</u>)	206.5-19	228
Resolution to Approve <u>New & Revised Policies</u>	206.6-19	228-229
Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$191,236.38 - October, 2019 (<u>Exhibit B</u>)	206.7-19	229
Resolution to Amend Appropriation for all Funds as of October 31, 2019 in the Amount of \$51,225,602 (<u>Exhibit C</u>)	206.8-19	230
Resolution to Approve the Five-Year Forecast Update for November 30, 2019 (<u>Exhibit D</u>)	206.9-19	230
Resolution to Approve Then and Now Certificates (<u>Exhibit E</u>)	206.10-19	230
Resolution to Approve Retirements and Resignations	207-19	231
Resolution to Approve Appointments ¹	208-19	231-232

Resolution to Approve Adjustments in Salary, Assignment, And Rate of Pay	209-19	233
Resolution to Approve Leaves of Absence	210-19	233
*Resolution to Approve the Memorandum of Understanding Between the Rocky River City School District Board of Education and Rocky River Teachers' Association Effective October 30, 2019, Trust Agreement, Adoption Agreement, Service Agreements and All Related Documents Needed to Effectuate a Retirement Incentive Plan (<u>Exhibit G</u>)	211-19	234
Resolution to Accept Gifts to Schools	212-19	235
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Minutes

Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Regular Session on November 21, 2019 at 6:04 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

CALL TO ORDER

ROLL CALL

PRESENT - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

RESOLUTION TO ADOPT AGENDA

Resolution No. 206-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this agenda, including any addendum attached hereto, for the November 21, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Move
Diana Leitch	Second
Addie Olander	Aye

The resolution was adopted 5 – 0.

RESOLUTION TO RECOGNIZE THE ROCKY RIVER EDUCATION FOUNDATION

Resolution No. 206.1-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Recognize the Rocky River Education Foundation be approved.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Move
Addie Olander	Second

The resolution was adopted 5 - 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO RECOGNIZE TRUSTEES COMPLETING SERVICE ON THE BOARD OF THE ROCKY RIVER EDUCATION FOUNDATION

Resolution No. 206.2-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Recognize Trustees Completing Service on the Board of the Rocky River Education Foundation be approved.

Board Member	Vote
Ruth Beach	Move
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 - 0.

Correspondence from Friends of the Library

RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETINGS

Resolution No. 206.3-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meetings held on October 9, 2019, Board of Education Committee Meeting, October 17, 2019, Board of Education Meeting (Finance) and Board of Education Meeting, be approved.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 - 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION RECOGNIZING PARTICIPATION IN THE OHIO COUNCIL OF THE INTERNATIONAL READING ASSOCIATION'S 43RD ANNUAL RIGHT TO READ WEEK CELEBRATION FOR THE 2019-2020 SCHOOL YEAR

Resolution No. 206.4-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution Recognizing Participation in the Ohio Council of the International Reading Association's 43rd Annual Right to Read Week Celebration for the 2019-2020 School Year, be approved.

Board Member	Vote
Ruth Beach	Move
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 - 0.

RESOLUTION TO APPROVE THE 2021-2022 SCHOOL CALENDAR (EXHIBIT A)

Resolution No. 206.5-19

Board Member	Vote
Ruth Beach	Move
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 - 0.

RESOLUTION TO APPROVE NEW & REVISED POLICIES

Resolution No. 206.6-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the New and Revised Policies be approved.

Administration

Policy 1310 Employment of the Treasurer
 Policy 1340 Non-Reemployment of the Treasurer
 Policy 1615 Use of Tobacco by Administrators

Program

Policy 2431 Interscholastic Athletics

Minutes

Board of Education of the Rocky River City School District

Professional Staff

Policy 3215 Use of Tobacco by Professional Staff

Support Staff

Policy 4215 Use of Tobacco by Classified Staff

Students

- Policy 5113.02 School Choice Options
- Policy 5200 Attendance
- Policy 5230 Late Arrival and Early Dismissal
- Policy 5350 Student Mental Health and Suicide Prevention
- Policy 5460 Graduation Requirements
- Policy 5512 Use of Tobacco

Property

- Policy 7300 Disposition of Real Property/Personal Property
- Policy 7434 Use of Tobacco on School Premises
- Policy 7440.03 Small Unmanned Aircraft Systems

Operations

- Policy 8400 School Safety
- Policy 8403 School Resource Officer
- Policy 8462 Student Abuse and Neglect
- Policy 8500 Food Services

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Aye
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE FINANCIAL STATEMENT AND INTRAFUND TRANSFERS FOR GENERAL ACCOUNTING IN THE AMOUNT OF \$191,236.38 FOR OCTOBER 2019 (EXHIBIT B)

Resolution No. 206.7-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO AMEND APPROPRIATION FOR ALL FUNDS AS OF OCTOBER 31, 2019 IN THE AMOUNT OF \$51,225,602 (EXHIBIT C)

Resolution No. 206.8-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE THE FIVE-YEAR FORECAST UPDATE FOR NOVEMBER 30, 2019 EXHIBIT D

Resolution No. 206.9-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE THEN AND NOW CERTIFICATES (EXHIBIT E)

Resolution No. 206.10-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO APPROVE RETIREMENTS AND RESIGNATIONS

Resolution No. 207-19

Retirements:

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>
Samuel Giffels	Basketball, Boys, MS	10/24/19
*Cora Taylor	Educational Aide	1/6/2020
Martha Truchon	Bus Driver	10/18/19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Move

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE APPOINTMENTS¹

Resolution No. 208-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved:

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
Karyn Bernhardt	Home Instruction Tutor as Needed 10/17/19 – 6/4/20	10/17/19	MA, Step 1
Tara Biscardi	Lunchroom Monitor, .23 FTE	10/28/19	PR E, Step 5
Marcus Bush	Home Instruction Tutor as needed 10/17/19 – 6/4/20	10/17/19	MA, Step 1
Stacy Raymond	Home Instruction Tutor as Needed 10/18/19 – 6/4/20	10/18/19	PR D, Step 11
Joanne Ritschel	Home Instruction Tutor as Needed 10/28/19 – 6/1/20	10/28/19	MA, Step 1

Minutes

Board of Education of the Rocky River City School District

SUPPLEMENTAL DUTY APPOINTMENTS FOR 2019-2020 SCHOOL YEAR:

<u>Name</u>	<u>Position/Classification</u>	<u>Rate of Pay</u>
Bradley Avalos ²	Basketball, Boys, MS	\$2,661
Kristopher Kolwicz	Basketball, Assistant, HS	\$4,019
Andrew Joyce ²	Basketball, Boys, MS	\$2,661
Sarah McGeehen	PLUS Activity, After School Tutoring, GPS (.5)	\$831
Emma Peck ²	Swimming, Head, Girls, HS	\$6,105

Occasionals:

Julie Achladis
Lee Feinerer
Kim Pavlik
Katrina Taylor

Volunteers: (Exhibit F)

- 1. Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
- 2. For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO APPROVE ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY

Resolution No. 209-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following adjustments in salary, assignment and rate of pay be approved.

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Rate of Pay</u>
Jeffrey Schultz	Additional Semester Hours	11/22/19	MA+18

<u>Board Member</u>	<u>Vote</u>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

RESOLUTION TO APPROVE LEAVES OF ABSENCE

Resolution No. 210-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Leaves of Absence.

<u>Name</u>	<u>Reason</u>
Debra Jenkins	Unpaid leave from 10/29/19 – 11/22/19

<u>Board Member</u>	<u>Vote</u>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

Minutes

Board of Education of the Rocky River City School District

***RESOLUTION TO APPROVE THE MEMORANDUM OF UNDERSTANDING BETWEEN THE ROCKY RIVER CITY SCHOOL DISTRICT BOARD OF EDUCATION AND ROCKY RIVER TEACHERS' ASSOCIATION EFFECTIVE OCTOBER 30, 2019, TRUST AGREEMENT, ADOPTION AGREEMENT, SERVICE AGREEMENTS AND ALL RELATED DOCUMENTS NEEDED TO EFFECTUATE A RETIREMENT INCENTIVE PLAN (EXHIBIT G)**

Resolution No. 211-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Abstain
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 4 – 0 with one abstention.

PUBLIC NOTICE: The Rocky River City School District Board of Education hereby provides public notice that Ms. Cummins, who is currently the Assistant Treasurer of the Rocky River City School District, is or will be retired under the rules of the State Employees Retirement System and that Ms. Cummins is seeking employment with the Rocky River City School District after the effective date of her retirement. This notice is being provided under Ohio Revised Code Section 3309.345. A public hearing regarding this matter will be held on January 16, 2020 at 6:00 p.m. (Tentative Date and Time – official date and time will be approved at the January 8, 2020 Organizational Meeting), 1101 Morewood Parkway, Rocky River, Ohio 44116, at which time the reemployment of Ms. Cummins will be discussed publicly.

Minutes

Board of Education of the Rocky River City School District

RESOLUTION TO ACCEPT GIFTS TO SCHOOLS

Resolution No. 212-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Accept Gifts to Schools.

Brittany Wade: Donation of \$10.50 to the Goldwood Primary School Milk Assistance Account
Mitchell's Homemade Ice Cream: Donation of two \$5.00 gift cards to the RRMS Right to Read Week

Mellow Mushroom: Donation of six \$5.00 gift cards to the RRMS Right to Read Week

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

OTHER BUSINESS

None

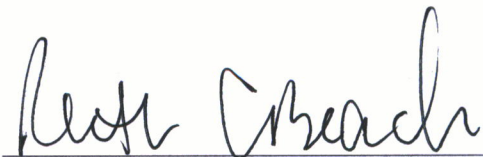
RESOLUTION TO ADJOURN

Resolution No. 213-19


BE IT RESOLVED by the Board of Education of the Rocky River City District that it hereby adjourn the meeting at 7:12 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.



 President



 Treasurer