

**ROCKY RIVER CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

5:00 PM • Thursday, June 25, 2020

On-line Meeting

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. In accordance with Bylaw 0169.1: Public Participation at Board Meetings - If a member of the public wishes to submit a question or comment as part of Oral and Written Communications, during the electronic meeting, please type the question or comment into the electronic question box. Thank you.

**Indicates items added to the agenda after 3:00 PM on the Friday prior to the Board Meeting.*

1. Call to Order

2. Roll Call

3. Pledge of Allegiance

4. Resolution to Adopt Agenda

5. Resolution Suspending Requirement for In-Person Meetings under Board Bylaws

On the recommendation of the Superintendent of Schools and in light of provisions set forth in Amended Substitute House Bill 197 signed by Governor Mike DeWine on March 27, 2020 permitting electronic meetings of public bodies in Ohio, the Rocky River City School District Board of Education hereby: (a) suspends operation of Bylaw 0100's definition of Voting and Bylaws 0166 and 0167 to the extent that they require a board member's physical presence at a meeting to vote and Bylaw 0162 to the extent that it requires physical presence for the purposes of a quorum; (b) determines that this suspension shall take effect immediately to cover the entirety of this meeting from commencement to adjournment, action taken in this resolution, and all action taken during this meeting prior to the passage of this resolution; (c) finds that there are compelling reasons to adopt this suspension; and (d) directs that all other portions of Bylaws 0100, 0162, 0166, and 0167 shall remain in full force and effect.

6. Special Recognition

a. Resolution to Recognize Student Activities Boosters of Rocky River City Schools, Inc.

WHEREAS, the Student Activities Boosters of Rocky River City Schools, Inc. are organized to raise funds to support the student activities programs of this school district; and

WHEREAS, the Student Activities Boosters have actively and enthusiastically promoted this purpose; and

WHEREAS, the members of the Student Activities Boosters have most generously given of

their time and talent to conduct fundraising activities and to promote all student activity programs; and

WHEREAS, during the 2019-2020 school year the Student Activities Boosters of the Rocky River City Schools, Inc. donated \$70,000 for the support of the student activities programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Rocky River City School District that recognition be given to the Student Activities Boosters of Rocky River City Schools, Inc. for their commitment and dedication to the students of the Rocky River City School District; and

BE IT FURTHER RESOLVED, that special commendation be extended to:

Jeff Brant, Jr. – Co-President	Sarah Polly – Membership
Lori Brant – Co-President and Co-Manager of Spirit Wear	Jeanette Hollabaugh – Spirit Wear
Mark Wagner – Vice President	Tracy Quaiser – Spirit Wear
Amy Dewey – Treasurer	Dana Soroczak – Spirit Wear
Rob Lang – Middle School Representative	Tara Biscardi – Spirit Wear
Sarah Lang – Middle School Representative and Membership	Marcy Hawkins – Concessions
	Doug Hawkins – Concessions
	Jennifer Kostik – Concessions

for their leadership to the Rocky River Boosters during the 2019-2020 school year.

b. Resolution To Recognize Local Scholarship and Award Donors

WHEREAS, the scholarships and awards provided by numerous local organizations and residents enhance the educational opportunities of the students of the Rocky River School District; and

WHEREAS, these scholarships and awards help to recognize and reward academic excellence among the students of Rocky River; and

WHEREAS, these scholarships and awards provide significant financial support to many students to help and encourage them to pursue advanced education opportunities; and

WHEREAS, scholarships help the district to realize its mission of creating "lifelong learners;" and

WHEREAS, the following organizations and individuals have given so generously of their time and money to encourage and reward the students of Rocky River:

Richard & Kathy Allison (Kevin Allison Memorial)
 American Red Cross
 Dolores Badar (Lawrence J. Badar Memorial)
 Mike Balla (George and Jane L. Balla Memorial)
 Julie Bell (Moriah Lydon Memorial)
 Nate Black (Kristen Stephens Calculus Award)
 Dave and Dana Carney (Kate Carney Memorial)
 Chan Family (Chan Engineering)
 John Chandler (Nev Chandler Memorial)
 Coca Cola
 Pam Davis (Susan Wismar Cullman Memorial)
 Fred DeGrandis (Joseph V. DeGrandis Memorial)
 Tim Dooley (Vince Dooley)
 Michael Fruchey (William "Billy" Badstuber)
 Anne Thibo George (Susan Thibo Memorial)
 Kathleen Goepfert
 Marilyn Harris (Jack Harris Memorial)
 Chaz Henline (Charles Scott Salons and Spas)
 Alan and Diane Herstrum (Melissa Herstrum Memorial)
 Bradley Horn (Terry Horn Memorial)
 Karen and John Kirk (The E. Donald Chadwick "Character Matters")
 Lakewood/Rocky River Rotary Club
 Molly Leitch (Terry Lambert)
 League of Women Voters Greater Cleveland, Rocky River Chapter
 William Litzler (Julia Litzler Mayer)
 Richard Ludwin (Dan and Lee Ludwin Memorial)
 Mike Miller (Donna Miller Memorial)
 Daniel Gourash (Dorothy Gourash Sports Scholarship)
 Cheryl Kovesdy (Dr. Jeff Kovesdy Memorial)
 Sue Gifford (Jerry Gifford Memorial)

The Leitch Family
 Christopher Green (Patrick Green Memorial)
 Thomas & Thomas Distinctive Photography
 John Mihocik (Nancy Mihocik Memorial Honorarium)
 Dr. Christina Mueller
 Geoff Purdy (George A. Purdy, Jr. Memorial - Class of 1962)
 Rocky River HS Alumni Association
 Audrey Kremzier Memorial
 Rex L. Zirbes Memorial
 Rocky River Boosters
 Rocky River HS Class of 1965 Memorial
 Rocky River HS Class of 1966
 Rocky River HS Class of 1986 Memorial
 Rocky River High School PTA
 Rocky River Kiwanis
 Rocky River Masonic Lodge #703
 Rocky River Middle School 911 Memorial Fund
 Rocky River Parks & Recreation Foundation
 Rocky River PTA Council
 Rocky River Soccer Organization (Clifford & Judy Hanson Memorial)
 Rocky River Teachers Association
 Rocky River Woman's Club Commitment to Community
 Dr. & Mrs. Reed Roig (Lester C. Roig Jr. Memorial)
 Sandy Saunders (Craig Saunders Memorial)
 Marianne Scherry (Danny Scherry Memorial)
 Tim Stevens (Stevens Family World Language)
 Melissa Stickney (Stickney Family Language Abroad)
 Ken and Martha Taylor (The Balancing Act)
 Albert Wilhelmy (Mary Kay Wilhelmy Memorial)
 Women's Association of Beach Cliff No. 1

NOW THEREFORE BE IT RESOLVED that the Rocky River Board of Education recognizes and thanks these groups and individuals for their support and encouragement of advanced education for the students of Rocky River.

7. Reports

- a.** Superintendent's Update

8. Oral and Written Communications

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

If a member of the public wishes to submit a question or comment as part of Oral and Written Communications, during the electronic meeting, please type the question or comment into the electronic question box.

9. Resolution to Approve Minutes of Preceding Meetings

- a.** Board of Education Committee-of-the-Whole Meeting, May 13, 2020 (ALL)

- b. Special Board of Education Meeting, May 13, 2020 (ALL)
- c. Board of Education Meeting, May 21, 2020 (ALL)
- d. Special Board of Education Meeting, May 28, 2020 (ALL)

10. Committee and Representative Reports - “Highlights” of the Committee of the Whole Meeting
available at www.rrcs.org.

- a. **Finance Committee - Ms. Leitch**
 - i. **Resolution to Conduct a Hearing on the Recommended Rocky River Public Library Alternative Tax Budget for 2021 - Will Costello, Jr., CPA, RRPL Fiscal Officer**
 - ii. **Resolution to Adopt the Rocky River Public Library Alternative Tax Budget for 2021 (Exhibit A)**
 - iii. **Monthly and Fiscal Year to Date Financial Update; Review of Fiscal Year 2021 Appropriations - Greg Markus, Treasurer/CFO**

- b. **Policy & Legislation Committee - Ms. Goepfert**
 - i. **Policy 5517.01 Semi-Annual Report (Exhibit B)**
 - ii. **Resolution to Approve Cindy Schafer to the Rocky River Public Library Board of Trustees for a 7 year term - July 1, 2020 - June 30, 2027**
 - iii. **Resolution to Approve Policy 1100 District Organization (Exhibit C)**
 - iv. **Notification of First Reading of New & Revised Policies**

Administration

Policy 1520 Employment of Administrators

Program

Policy 2370.01 Blended Learning

Policy 2464 Gifted Education and Identification

Professional Staff

Policy 3120 Employment of Professional Staff

Policy 3120.04 Employment of Substitutes

Policy 3120.05 Employment of Personnel in Summer School and Adult Education Programs

Policy 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Policy 3220A OTES 2.0 Standards-Based Teacher Evaluation

Classified Staff

Policy 4120 Employment of Classified Staff

Policy 4124 Employment Contract

Policy 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions

Support Staff

Policy 4120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities

Students

Policy 5460.02 Students At-Risk of Not Qualifying for a High School Diploma

Finances

Policy 6107 Authorization to Accept and Distribute Electronic Records and To Use Electronic Signatures

Operations

Policy 8420.01 Pandemics and Other Medical Emergencies

Policy 8450 Control of Casual-Contact Communicable Diseases

c. School Community - Ms. Olander**11. Treasurer's Report**

- a. Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$464,066.06 for May 31, 2020 (Exhibit D)**
- b. Resolution to Amend Appropriation for all Funds as of May 31, 2020 in the Amount of \$54,115,776 (Exhibit E)**
- c. Resolution to Amend Appropriations and Approve Transfers Between Accounts - as of June 30, 2020 (Exhibit F)**
- d. Resolution to Approve Fund to Fund Transfers and Advances for Fiscal 2019-2020 (Exhibit G)**
- e. Resolution to Approve Fiscal 2020-2021 Appropriations (Exhibit H)**
- f. Resolution to Accept Property, Fleet, Crime and Liability Insurance Proposal from Liberty Mutual/Todd Associates for the period 7/1/2020 - 6/30/2021 (Exhibit I)**
- g. Resolution to Accept Proposal from CompManagement for inclusion in the Ohio School Boards Association Workers Compensation Group Retrospective Program and all Related Services for the Period 1/1/2021 - 12/31/2021 (Exhibit J)**
- h. Resolution Authorizing An Issuance Of Bus Acquisition Notes, Series 2020B, Of This School District, In The Aggregate Principal Amount Of \$186,034.00 (Exhibit K)**
- i. Resolution to Approve Then and Now Certificates (Exhibit L)**

12. Superintendent's Report

- a. Resolution to Approve Retirements and Resignations**

Resignations:	Position/Classification	Effective
Elizabeth Delzani	Teacher	6/30/2020

Sharon Doerge	Lunchroom Monitor	6/30/2020
Debra Jenkins	Coordinator, ELA, GPS	8/1/2020
Michelle Knittle	Tutor	6/30/2020
Amanda Kolonick	Lunchroom Monitor	6/30/2020

b. Resolution to Approve Appointments

Name	Position/Classification	Effective	Rate of Pay
Dania Beard	Teacher - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Cheryl Bohrer	Occupational Therapist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Heidi Cartwright	Psychologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Barbara Comienski	Long Term Replacement Teacher, 1.0 FTE from 5/1/2020 - 6/5/2020	5/1/2020	MA+27, Step 19
Matthew DeMooy	Speech Language Pathologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Connidee Everett	Long Term Replacement Teacher, 1.0 FTE from 5/29/2020 - 6/5/2020	5/29/2020	BA, Step 9
Kara Ferguson	Teacher - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	BA, Step 1
Kathryn Fiorillo	Teacher - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	MA, Step 1
Jaclyn Folz	Tutor, .93 FTE	8/25/2020	PR C, Step 5
Kathy Hollidge	Tutor - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	PR C, Step 12
Stacy Kozar-Kocsis	Psychologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Matthew Kromer	Psychologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1

Angela Lilley	Speech Language Pathologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Sarah McGeehen	Tutor - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	PR D, Step 7
Margaret Morse	Speech Language Pathologist - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Meredith Muccio	Teacher - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Dayna Quartini-Fusco	Tutor - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	PR D, Step 7
Brian Smith	Teacher - Evaluation Clinic as needed from 8/1/2020 - 8/21/2020	8/1/2020	MA, Step 1
Melissa Spangler	Teacher - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	MA, Step 1
Cara Unger	Teacher, .75 FTE	8/25/2020	BA, Step 2
Janine Walsh	Teacher - Summer Reading Intervention as needed from 6/30/2020 - 7/30/2020	6/30/2020	MA, Step 1

Supplemental Duty Appointments for 2019-20 School Yr:

Name	Position/Classification	Rate of Pay
Meredith Schram	Lacrosse, Girls, Asst., HS	\$1,437.50

Supplemental Duty Appointments for 2020-21 School Yr:

Name	Position/Classification	Rate of Pay
Anne Henning	Coordinator, ELA, GPS	\$3,773
Debra Jenkins	Coordinator, Grade 1	\$5,375
Craig MacDonald	Coordinator, Grade 5	\$4,644
Stephanie Minotti	Coordinator, ELA, HS	\$3,172

Occasionals:

Catherine Bitounis
Megan Kleinert
Danielle Stuhr

1. *Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*
3. *Volunteer participation conditional until receipt of completed District Volunteer form, negative drug screen and satisfactory criminal background check.*

c. Resolution to Approve Support Personnel-Occasionals (Exhibit M)**d. Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay**

Name	Reason	Effective	Adjusted Rate of Pay
Cheryl Bohrer	From: Occupational Therapist, .93 FTE To: Occupational Therapist 1.0 FTE	8/25/2020	MA+27, Step 19
Mark Hogya	From: Football, Asst., HS (full contract) To: Football, Asst., HS (.75 contract)	9/1/2020	\$5,240
Austin Schweikert ²	From: PLUS Activity, Robotics, Assistant To: PLUS Activity, Robotics, Advisor	8/1/2020	\$3,390
Nathan Woos	From: PLUS Activity, Robotics, Advisor To: PLUS Activity, Robotics, Assistant	8/1/2020	\$2,486

e. Resolution to Approve Administrative Staff

Name	Classification	Contract Dates
Dale Cummins	Assistant Treasurer	8/1/2020 - 7/31/2021

f. Resolution to Approve Occasional Employees Rates of Pay (Exhibit N)

- g. **On the recommendation of the Superintendent of Schools, the Rocky River City School District Board of Education hereby establishes and approves the rate for substitute teaching staff of \$95.00 per day effective at the beginning of the 2020-2021 school year**
- h. **On the recommendation of the Superintendent of Schools, the Rocky River City School District Board of Education hereby approves the attached extracurricular activities website services agreement with Skip Snow effective August 1, 2020 through May 31, 2021 in an amount not to exceed \$11,000 and authorizes the Board President and Treasurer to execute the agreement on behalf of the Board of Education (Exhibit O)**
- i. **Resolution to Enter Into A Service Agreement with psi Affiliates, Inc./psi Associates,**

Inc. (Exhibit P)

j. Resolution to Approve Select Service Agreements and Shared Energy Savings Agreement with Trane U.S. Inc. for District-Wide HVAC Maintenance and Service (Exhibit Q)

k. Resolution to Approve Candidate for Graduation (Exhibit R)

l. Resolution to Accept Gifts to Schools

- i. Heinen's:** Donation of \$500.00 to Rocky River Middle School from Heinen's Teaming Up for Education donation program.
- ii. Giant Eagle:** Donation of \$204.00 to Rocky River Middle School from Apples for the Students program.
- iii. Khalil Almotah:** Donation of \$.50 to Goldwood Primary School milk assistance account.
- iv. Amanda DiBenedetto:** Donation of \$6.05 to Middle School lunch assistance program.
- v. Maria Ramirez:** Donation of \$19.50 to Kensington Intermediate School milk assistance account.
- vi. Mary Beth Tirpak:** Donation of \$.65 to Middle School lunch assistance program.
- vii. Michael Tracy:** Donation of \$40.00 to Middle School lunch assistance program.
- viii. Jessica Sidoti:** Donation of \$23.65 to Middle School lunch assistance program.
- ix. Gioconda Buga:** Donation of \$29.40 to Middle School lunch assistance program.
- x. American Heart Association:** Donation of \$1,600.00 to Goldwood Primary School.

13. Resolution to Cancel the Committee-of-the-Whole meeting scheduled for July 8, 2020

14. Resolution to Cancel the Board of Education meetings (Finance & Business) scheduled for July 16, 2020

15. Other Business

16. Resolution to Adjourn