

ROCKY RIVER CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
6:00 PM • Thursday, June 28, 2018
Fireside Room • 1101 Morewood Parkway

AGENDA

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. Guests and visitors are requested to sign the Visitors' Register. In accordance with **Bylaw 0169.1: Public Participation at Board Meetings**, those wishing to address the Board are required to complete the **Bylaw 0169.1 Form** and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.*

**Indicates items added to the agenda after 3:00 PM on the Friday prior to the Board Meeting.*

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Resolution to Adopt Agenda**
- 5. Special Recognition**
 - a. Resolution to Recognize the Rocky River High School Fencing Club State Champions and Runners-Up (Exhibit A)**
 - b. Resolution to Recognize Rocky River High School Track and Field State Champion Michael Shoaf (Exhibit B)**
 - c. Resolution to Recognize Student Activities Boosters of Rocky River City Schools, Inc.**

WHEREAS, the Student Activities Boosters of Rocky River City Schools, Inc. are organized to raise funds to support the student activities programs of this school district; and

WHEREAS, the Student Activities Boosters have actively and enthusiastically promoted this purpose; and

WHEREAS, the members of the Student Activities Boosters have most generously given of their time and talent to conduct fundraising activities and to promote all student activity programs; and

WHEREAS, during the 2017-2018 school year the Student Activities Boosters of the Rocky River City Schools, Inc. donated \$90,000.00 for the support of the student activities programs.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Rocky River City School District that recognition be given to the Student Activities Boosters of Rocky

River City Schools, Inc. for their commitment and dedication to the students of the Rocky River City School District; and

BE IT FURTHER RESOLVED, that special commendation be extended to:

Jeff Brant – President	Cheryl Kovesdy – Concessions
Lori Brant – Vice President	Sarah Lang – Membership
Paula Fitzgibbon - Membership	Kim McCue - Membership
Rich Kosmerl – Treasurer	Cindy Scott - Spirit Wear
Jennifer Kostik - Concessions	

for their leadership to the Rocky River Boosters during the 2017-2018 school year.

d. **Resolution To Recognize Local Scholarship and Award Donors**

WHEREAS, the scholarships and awards provided by numerous local organizations and residents enhance the educational opportunities of the students of the Rocky River School District; and

WHEREAS, these scholarships and awards help to recognize and reward academic excellence among the students of Rocky River; and

WHEREAS, these scholarships and awards provide significant financial support to many students to help and encourage them to pursue advanced education opportunities; and

WHEREAS, scholarships help the district to realize its mission of creating "lifelong learners;" and

WHEREAS, the following organizations and individuals have given so generously of their time and money to encourage and reward the students of Rocky River:

Richard & Kathy Allison (Kevin Allison Memorial)
 American Red Cross
 Dolores Badar (Lawrence J. Badar Memorial)
 Mike Balla (George and Jane L. Balla Memorial)
 Julie Bell (Moriah Lydon Memorial)
 Nate Black (Kristen Stephens Calculus Award)
 Blake Family (Blake Family Musical)
 Jennifer Bueck (H. Robert Bueck Memorial)
 Dave and Dana Carney (Kate Carney Memorial)
 Chan Family (Chan Engineering)
 John Chandler (Nev Chandler Memorial)
 Coca Cola
 Pam Davis (Susan Wismar Cullman Memorial)
 Fred DeGrandis (Joseph V. DeGrandis Memorial)
 Tim Dooley (Vince Dooley)
 Sarah Edelman (Thomas and Thomas Distinctive Photography)
 Anne Thibo George (Susan Thibo Memorial)
 Kathleen Goepfert
 Goody Marcks Honorarium
 John & Maribeth Gretta (Grant Gretta Memorial)
 Marilyn Harris (Jack Harris Memorial)
 Chaz Henline (Charles Scott Salons and Spas)
 Alan and Diane Herstrum (Melissa Herstrum Memorial)
 Bradley Horn (Terry Horn Memorial)
 Karen and John Kirk (The E. Donald Chadwick "Character Matters")
 William H. and Meta M. Kramer Memorial Scholarship Trust
 Lakewood/Rocky River Rotary Club
 Molly Leitch (Terry Lambert)
 League of Women Voters Greater Cleveland, Rocky River Chapter
 William Litzler (Julia Litzler Mayer)

Richard Ludwin (Dan and Lee Ludwin Memorial)
 John Mihocik (Nancy Mihocik Memorial Honorarium)
 Dr. Christina Mueller
 Ohio Association of Public School Employees #381
 Jim Spallino (Do Your Best Scouting & Scholar Award)
 Geoff Purdy (George A. Purdy, Jr. Memorial - Class of 1962)
 Rocky River Chamber of Commerce
 Rocky River Education Foundation
 Rocky River HS Alumni Association
 Audrey Kremzier Memorial
 Rex L. Zirbes Memorial
 Rocky River Boosters
 Rocky River HS Class of 1965 Memorial
 Rocky River HS Class of 1966
 Rocky River HS Class of 1997
 Rocky River Kiwanis
 Rocky River Masonic Lodge #703
 Rocky River Middle School 911 Memorial Fund
 Rocky River Parks & Recreation Foundation
 Rocky River PTA Council
 Rocky River Soccer Organization (Clifford & Judy Hanson Memorial)
 Rocky River Teachers Association
 Rocky River Woman's Club
 Dr. & Mrs. Reed Roig (Lester C. Roig Jr. Memorial)
 Sandy Saunders (Craig Saunders Memorial)
 Marianne Scherry (Danny Scherry Memorial)
 Melissa Stickney (Stickney Family Language Abroad)
 Ken and Martha Taylor (The Balancing Act)
 Albert Wilhelmy (Mary Kay Wilhelmy Memorial)

NOW THEREFORE BE IT RESOLVED that the Rocky River Board of Education recognizes and thanks these groups and individuals for their support and encouragement of advanced education for the students of Rocky River.

6. Resolution opposing State House Bill 512 - Restructure Education Agencies and their Duties (Exhibit C)

7. Reports

a. Superintendent's Update

8. Oral and Written Communications

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

9. **On the recommendation of the Superintendent of Schools and Treasurer**, the Board of Education of the Rocky River City School District hereby waives the 7-day requirement set forth in Board Policy 8950 for the purposes of this resolution, approves and authorizes the amendment of the current collective bargaining agreement with OAPSE Local #681 for the 2018-2019 contract year as set forth in Exhibit D which is attached hereto and incorporated herein by reference, approves and authorizes a new collective bargaining agreement with OAPSE Local #681 covering the 2019-2020, 2020-2021, and 2021-2022 contract years in accordance with the terms and conditions set forth in Exhibit D, and authorizes the Superintendent of Schools and Treasurer to execute said contract documents on behalf of the Board of Education. (Exhibit D)

10. **Resolution to Approve Minutes of Preceding Meetings**

- a. Board of Education Meeting (Executive Session), May 9, 2018 (ALL)
- b. Board of Education Committee-of-the-Whole Meeting, May 9, 2018 (ALL)
- c. Board Meeting with the Rocky River Public Library, May 14, 2018 (JF, KG, DL, AO)
- d. Board of Education Meeting (Executive Session), May 17, 2018 (RB, KG, DL, AO)
- e. Board of Education Meeting (Finance), May 17, 2018 (ALL)
- f. Board of Education Meeting, May 17, 2018 (ALL)
- g. Special Board of Education Meeting, May 30, 2018 (ALL)

11. **Committee and Representative Reports** - *“Highlights” of the Committee of the Whole Meeting available at www.rrcs.org.*

- a. **Finance Committee** - Ms. Leitch
 - i. **Resolution to Conduct Hearing on the Recommended Rocky River Public Library Alternative Tax Budget for 2019**
 - ii. **Resolution to Adopt the Rocky River Public Library Alternative Tax Budget for 2019 (Exhibit E)**
- b. **Policy & Legislations Committee** - Ms. Beach
 - i. House Bill(s)/Legislative Update
 - ii. Resolution to Approve New & Revised Policies

Program

Policy 2340 Field and Other District-Sponsored Trips

Classified Staff

Policy 4121 Criminal History Record Check

Policy 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions

Policy 4170.01 Employee Assistance Program (EAP)

Students

Policy 5111	Eligibility of Resident/Nonresident Students
Policy 5112	Entrance Requirements
Property	
Policy 7530	Lending of Board-Owned Equipment
Policy 7530.02	Staff Use of Personal Communication Devices
Policy 7542	Access to District Technology Resources and/or Information Resources from Personal Communication Devices
Policy 7543	Utilization of the District's Website and Remote Access to the District's Network
Operations	
Policy 8400	School Safety
Policy 8600.04	Bus Driver Certification
Policy 8950	Collective Bargaining Agreements
Relations	
Policy 9141	Business Advisory Council

- c. **School Community** - Ms. Goepfert
 - i. Community Challenge

12. Treasurer's Report

- a. **Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the amount of \$203,684.04 for May 31, 2018** (Exhibit F)
- b. **Resolution to Amend Appropriation for all Funds as of May 31, 2018 in the Amount of \$52,048,844** (Exhibit G)
- c. **Resolution to Amend Appropriations and Approve Transfers Between Accounts - as of June 30, 2018** (Exhibit H)
- d. **Resolution to Approve Fund to Fund Transfers and Advances for Fiscal 2017-2018** (Exhibit I)
- e. **Resolution to Approve Fiscal 2018-2019 Appropriations** (Exhibit J)
- f. **Resolution to Approve Bus Acquisition Notes, Series 2018A** (Exhibit K)
- g. **Resolution to Accept Property, Fleet, Crime and Liability Insurance Proposal from Liberty Mutual/Todd Associates for the period 7/1/2018 - 6/30/2019** (Exhibit L)

h. **Resolution to Accept Proposal from Sheakley Uniservice for inclusion in the Ohio Schools Council Workers Compensation Group Retrospective Program and all Related Services for the Period 7/1/2018 - 6/30/2019** (Exhibit M)

i. **Resolution to Approve Then and Now Certificates** (Exhibit N)

13. Superintendent's Report

a. **Resolution to Approve Retirements and Resignations**

<u>Resignations:</u>	<u>Position/Classification</u>	<u>Effective</u>
Carolyn Baird	Lunchroom Monitor	5/22/18
Meagan Begg	Coordinator, Science, GPS	8/1/18
Sharon Daugstrup Dane	Forensics, Assistant, HS	8/1/18
Jennifer Forshey	Co-Advisor, Key Club, HS	8/1/18
Kathleen Hauer	Bus Driver	5/22/18
Abby Paul	Educational Aide	6/6/18

b. **Resolution to Approve Appointments¹**

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
Carol Adkins	Educational Aide - Summer School as needed 6/19/18 - 7/31/18	6/19/18	Step 10
Bryan Drost	Director of Technology, 1.0 FTE	7/30/18	PhD, Step 7
Amber Easler	Secretary, 1.0 FTE	6/18/18	Step 8
Christopher Ginley	Cleaner, 1.0 FTE	6/25/18	Step 1
Colleen Hile	Teacher, .60 FTE	8/21/18	MA, Step 3
Morgan Popple	Teacher, 1.0 FTE	8/21/18	BA+18
Inese Verba	Lunchroom Monitor, 0.23 FTE	8/21/18	PR E, Step 1
Christi White	Lunchroom Monitor, 0.23 FTE	8/21/18	PR E, Step 1

Supplemental Duty Appointments for 2018-19 School Yr:

<u>Name</u>	<u>Position/Classification</u>	<u>Rate of Pay</u>
Amy Baruxes	Coordinator, Science, GPS	\$2,540
Shannon Hanigosky	Mentor	\$1,299.46
Kristen Hargett	Mentor	\$1,299.46
Anne Henning	Mentor	\$1,299.46
*Megan Kennedy	Cheerleading Advisor, Football, Asst., HS	\$2,201
Therese McNeely	Mentor (2)	\$2,598.92
Erin Minch	Mentor	\$1,299.46
Mike Sandy ²	Stage Manager, HS	\$3,581
Mike Sandy ²	Stage Tech Assistant, HS, Fall	\$1,437
Mike Sandy ²	Stage Tech Assistant, HS, Winter	\$1,567
Mike Sandy ²	Stage Tech Co-Assistant: Lights, HS, Spring	\$784
Mike Sandy ²	Stage Crew Advisor, HS	\$2,814

1. *Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

c. Resolution to Approve Support Personnel- Occasionals (Exhibit O)

d. Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Adjusted Rate of Pay</u>
Meredith Muccio	From: Teacher, .92 FTE To: Teacher, 1.0 FTE		MA+36, Step 19
Meredith Muccio	Coordinator, Gifted, K-5 (Increased FTE)		From: \$5,687 To: \$5,733
Sean O'Neill ²	From: PLUS Activity, Broadcasting Club, Advisor (1)		\$2,172

	To: PLUS Activity, Broadcasting Club, Advisor (2)		
Leslie Rossi	From: Secretary, 1.0 FTE To: Executive Secretary II, 1.0 FTE	5/30/18	Step 8
Andrew Stanton ²	From: Soccer, Asst., Boys, HS To: Soccer, Volunteer		\$0

e. **Resolution to Approve Leave of Absence**

Carolyn Baird - Unpaid leave on 5/18/18, 5/21/18, 5/22/18

f. **Resolution to Approve Job Description for Communication Specialist (Exhibit P)**

g. **Resolution to Approve Pay Scale for Communication Specialist (Exhibit Q)**

h. **Resolution to Approve Revised Job Description for Director of Technology (Exhibit R)**

i. **Resolution to Approve Pay Scale for Director of Technology (Exhibit S)**

j. **Resolution to Approve Job Description for Assistant Performing Arts Director (Exhibit T)**

k. **Resolution to Approve Revised Job Descriptions for Stage Manager, Stage Crew Advisor and Stage Tech Assistant/Co-Assistant (Exhibit U)**

l. **Resolution to Approve Overnight Travel for the RRHS Girls Tennis Team to travel to Lakeside, Ohio from August 6-8, 2018 for scrimmage**

m. **Resolution to Approve Overnight Travel for the RRHS Girls Varsity & Junior Varsity Soccer Teams to travel to Zionsville, IN from August 31, 2018-September 2, 2018 to compete in the Eagle Classic Invitational**

n. **Resolution to Approve Overnight Travel for the RRHS Varsity Girls Soccer Team to travel to Dayton, Ohio from August 3-4, 2018 to compete in the Dayton Soccer Showcase**

o. **Resolution to Approve Overnight Travel for the RRHS Hockey Team to travel to Findlay, OH from November 9-10, 2018 to participate in preseason hockey scrimmages**

p. **Resolution to Approve Overnight Travel for the RRHS Varsity Hockey Team to travel to Jamestown, NY from November 30-December 2, 2018 to compete in a hockey tournament**

q. **Resolution to Approve Course of Study for: AP Computer Science Principles, AP Computer Science A, Digital Age Thinking, Biology 1060, Biology 1040 and 104L**

r. ***Resolution to Approve Textbook**

- s. **Resolution to Accept Gifts to Schools:**
- i. Donation of \$750.25 to Rocky River High School Makerspace in honor of Dr. Dianna R. Foley:
- | | |
|---------------------------|--------------------------------|
| Julie Allen \$10 | Todd Murphy \$20 |
| Elizabeth Anderson \$20 | Jennifer Norman \$10 |
| Ruth Beach \$10 | Addie Olander \$10 |
| Deb Bernard \$10 | Erin Peacock \$10 |
| Andy Bognar \$20 | Sue Pease \$20 |
| Barbara Brindza \$10 | Jamey Pfahl \$10 |
| Clare Colton \$15 | Kim Reddy \$10 |
| Margaret Donnelly \$15 | Robin Rosario \$10 |
| Jon and Mary Fancher \$50 | Megan Rose \$30 |
| Jennifer Frear \$10 | Carol Rosiak \$10 |
| Samuel Gifford \$20 | Leslie Rossi \$10 |
| Kathleen Goepfert \$20 | Jean and Jay Rounds \$30 |
| Susan Hill \$10 | Jeff Schultz \$10 |
| Heath Horton \$10 | Dr. Michael Shoaf \$20 |
| Dan Kalembe \$40 | Melissa Valenti \$10 |
| Sandi Kissell \$10 | Edward and Kelly Vennetti \$20 |
| Diana Leitch \$10 | Mark Wagner \$30 |
| Kay Maimone \$20 | Tina Wasserbauer \$10 |
| Greg Markus \$10 | Alan Wilhelms \$20 |
| Tara Marley \$10 | Rob Winton \$10 |
| Jay Milano \$20 | Anonymous \$90.25 |
- ii. **Debbie Wodzisz:** Donation of \$75.00 in supplies to Rocky River Middle School
- iii. **Colleen Kilbane:** Donation of 37 books to the Rocky River Middle School English Department
- iv. **Pat Leonard:** Donation of \$46.00 to the Rocky River Middle School Washington, D.C. trip
- v. **Carol Mealy:** Donation of \$43.00 to the Rocky River Middle School Washington, D.C. trip
- vi. **Fazel Dinary:** Donation of \$25.50 to the Rocky River Goldwood School Milk Assistance Account
- vii. **Jesse Preston:** Donation of \$6.00 to the Rocky River Goldwood School Milk Assistance Account
- viii. **Melissa Griggs:** Donation of \$0.50 to the Rocky River Goldwood School Milk Assistance Account

- ix. **Aylin Ozyazgan:** Donation of \$6.75 to the Rocky River Kensington School Milk Assistance Account
- x. **Seim Salameh:** Donation of \$38.20 to the Rocky River Kensington School Milk Assistance Account
- xi. **Amanda Dibenedetto:** Donation of \$0.60 to the Rocky River Middle School Lunch Assistance Account
- xii. **Mark Duesenberg:** Donation of \$6.70 to the Rocky River Middle School Lunch Assistance Account
- xiii. **Kathleen Keller:** Donation of \$4.55 to the Rocky River Middle School Lunch Assistance Account
- xiv. **Margaret Lamb:** Donation of \$0.15 to the Rocky River Middle School Lunch Assistance Account
- xv. **John Joyce:** Donation of \$15.60 to the Rocky River Middle School Lunch Assistance Account
- xvi. **Brian Connelly:** Donation of \$9.60 to the Rocky River High School Lunch Assistance Account
- xvii. **Cecilia O'Connor:** Donation of \$5.90 to the Rocky River High School Lunch Assistance Account
- xviii. **Yun Shan:** Donation of \$0.35 to the Rocky River High School Lunch Assistance Account
- xix. **Whole Foods Market:** Donation of (2) \$25.00 gift cards to the Employee Wellness Program
- xx. **Burntwood Tavern:** Donation of (1) \$25.00 gift card to the Employee Wellness Program
- xxi. **Danny Boy's Pizza:** Donation of (2) \$25.00 gift cards to the Employee Wellness Program
- xxii. **Mellow Mushroom Pizza:** Donation of (2) \$25.00 gift cards to the Employee Wellness Program
- xxiii. **First Watch:** Donation of (1) \$20.00 gift card to the Employee Wellness Program
- xxiv. **Herb's Tavern:** Donation of (1) \$25.00 gift card to the Employee Wellness Program
- xxv. **Ridgewood Golf Course:** Donation of (4) vouchers valued at \$13.00 each to the Employee Wellness Program
- xxvi. **Greg Markus:** Donation of (2) Cleveland Indians tickets valued at \$45.00 each to the Employee Wellness Program
- xxvii. **Peg Liberator:** Donation of (2) Cleveland Indians tickets valued at \$29.00 each to the Employee Wellness Program
- xxviii. **Fitness Revolution:** Donation of a summer membership valued at \$199.00 to the Employee Wellness Program
- xxix. **Lake Road Market:** Donation of a box of fruit for participants in the Employee Wellness Program

14. Notice of Decision on Suspension Appeal Hearing (Exhibit V)

15. Resolution to Cancel the Committee-of-the-Whole meeting scheduled for July 11, 2018

16. Resolution to Cancel the Board of Education meetings (Finance & Business) scheduled for July 19, 2018

17. Resolution to Adjourn