

# Minutes

## Board of Education of the Rocky River City School District

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## Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio met in an Organizational Meeting on January 9, 2019 at 5:00 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

President Pro-Tem, Kathy Goepfert presiding

**Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.**

### CALL TO ORDER

### ROLL CALL

**PRESENT** - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

### PLEDGE OF ALLEGIANCE

Ms. Olander requested that Item 11, Consideration of Superintendent's Employment Agreement for the five-year period August 1, 2020 – July 31, 2025, be postponed to the January 17 business meeting of the Board to provide for additional time to discuss and set goals and objectives and to provide additional review time for newer board members. A discussion amongst board members was had on the matter than included discussion of whether or not this item was on a draft agenda previously.

Ms. Goepfert and Dr. Shoaf indicated this was on the draft agenda as of December 13, 2018 for prior review. Ms. Goepfert asked Mr. Markus about the procedural steps to provide for this. Mr. Markus clarified that there was a motion on the floor by Ms. Olander to amend the agenda to postpone consideration of this item to January 17, 2019. Ms. Leitch seconded the motion, but she was not sure if this was necessary; she would like to set goals, but stated that if she was going to vote on this next week, she would vote on it today. Dr. Fancher stated that the contract is directly related to the evaluation that was conducted over the last several months and he is prepared to move forward with the vote today. Dr. Shoaf then indicated that on December 13, 2018, he provided a paper copy of goals and asked for follow-up communication from each board member. He then shared some of his goals for everyone's edification.

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Ms. Olander indicated that Dr. Shoaf's goals were fantastic, but that she thought there would be one more meeting to discuss the goals further and come to an agreement on final goals per agreed-upon procedure amongst the Board. Ms. Beach then brought up two issues, one being that the item was on the draft agenda and that any concern should have been brought up prior. She also indicated that when she saw this on the agenda, she was not surprised as she understood from a previous meeting that this is where the contract consideration would end up. Ms. Olander indicated that she did not see this on the agenda. Ms. Goepfert then clarified the motion and second on the amendment of the agenda on the floor and that we would have to take a vote. Ms. Olander then asked if we could agree to set up a meeting in the future to discuss objectives and goals for the Superintendent as she felt this was overlooked in years past and we needed to do our due diligence. Ms. Goepfert indicated that she had spoken to Dan (Board Counsel) to verify that this discussion should be done in an open meeting such as a committee of the whole, which can be scheduled in the near future. Ms. Goepfert then called for a roll call, but Ms. Olander indicated that she wanted to withdraw her motion. Ms. Goepfert and other board members were in agreement with the withdrawal of the motion, so the motion was withdrawn and no vote was taken.

### RESOLUTION TO AMEND AGENDA TO ALLOW PUBLIC COMMENTS AS NEW ITEM #9

Resolution No. 1-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Amend Agenda to allow Public Comments as New Item #9, be approved.

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO ADOPT AGENDA

Resolution No. 2-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this amended Agenda, including any addendum attached hereto, for its Organizational Meeting, January 9, 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

**Discussion ensued regarding the Superintendent Contract approval.**

### NOMINATIONS FOR THE ELECTION OF PRESIDENT OF THE BOARD OF EDUCATION

Resolution No. 3-19

**Ms. Olander nominated Ms. Leitch**

**Dr. Fancher nominated Ms. Beach**

**A vote was called by the Treasurer and the results were as follows:**

Board Member	Voted For
Ruth Beach	Ms. Beach
Jon Fancher	Ms. Beach
Kathy Goepfert	Ms. Beach
Diana Leitch	Ms. Leitch
Addie Olander	Ms. Leitch

Ms. Ruth Beach was elected President of the Board of Education by a 3-2 vote.

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## Board of Education of the Rocky River City School District

### OATH OF OFFICE FOR PRESIDENT OF BOARD OF EDUCATION

I, **Ruth Beach**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as President of the Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office and until my successor is chosen and qualified.

The Oath of Office was administered by Mr. Greg Markus, Treasurer.

### NOMINATIONS FOR THE ELECTION OF VICE PRESIDENT OF THE BOARD OF EDUCATION

Resolution No. 4-19

**Ms. Beach nominated Ms. Leitch**

**Ms. Leitch nominated Ms. Olander**

**A vote was called by the Treasurer and the results were as follows:**

Board Member	Voted For
Ruth Beach	Ms. Leitch
Jon Fancher	Ms. Leitch
Kathy Goepfert	Ms. Leitch
Diana Leitch	Ms. Leitch
Addie Olander	Ms. Leitch

Ms. Diana Leitch was elected Vice President of the Board of Education by a 5-0 vote.

### OATH OF OFFICE FOR VICE PRESIDENT OF BOARD OF EDUCATION

I, **Diana Leitch**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio, and that I will faithfully and impartially discharge my duties as Vice President of the Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, to the best of my ability and in accordance with the laws now in effect and hereafter to be enacted during my continuance in said office and until my successor is chosen and qualified.

The Oath of Office was administered by Mr. Greg Markus, Treasurer.

### PUBLIC COMMENTS

### APPOINTMENT OF COMMITTEE MEMBERS AND OTHER APPOINTMENTS

**A discussion was held regarding each committee and committee assignments were arrived at by Ms. Beach**

Resolution No. 5-19

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## Board of Education of the Rocky River City School District

### APPOINTMENT OF COMMITTEE MEMBERS AND OTHER APPOINTMENTS (CONT'D)

- a. Curriculum Committee – *Chair – Ms. Beach, Member – Ms. Olander*
- b. Facilities Committee – *Chair – Dr. Fancher, Member – Ms. Leitch*
- c. Finance Committee – *Chair – Ms. Leitch, Member – Ms. Goepfert*
- d. Policy and Legislation committee – *Chair – Ms. Goepfert, Member – Ms. Beach*
- e. School-Community Relations Committee – *Chair – Ms. Olander, Member – Dr. Fancher*
- f. Representatives to Curriculum Advisory Committee – *Ms. Beach and Ms. Olander*
- g. Legislative Liaison to the Ohio School Boards Association – *Ms. Goepfert*
- h. Representative to the Rocky River Education Foundation – *Ms. Leitch*
- i. Representative to the Rocky River Parks and Recreation Commission – *Ms. Goepfert*
- j. Representative to the West Shore Career Education Advisory Committee – *Ms. Olander*

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 – 0.

### RESOLUTION TO ADOPT ROCKY RIVER CITY SCHOOL DISTRICT ALTERNATIVE TAX BUDGET FOR THE FISCAL YEAR JULY 1, 2019 – JUNE 30, 2020 (EXHIBIT A)

Resolution No. 6-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby adopts the tax budget for the fiscal year commencing July 1, 2019 through June 30, 2020 (Exhibit A) and authorizes the Treasurer to submit same to the Cuyahoga County Fiscal Officer for consideration by the Budget Commission of Cuyahoga County, State of Ohio, pursuant to the requirements of law.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Move
Addie Olander	Second

The resolution was adopted 5 – 0.



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## Board of Education of the Rocky River City School District

### RESOLUTION TO APPOINT AND REEMPLOY MICHAEL G. SHOAF, ED.D AS SUPERINTENDENT OF SCHOOLS (EXHIBIT B)

Resolution No. 7-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby appoints and reemploys Michael G. Shoaf, Ed.D as Superintendent of Schools for the five-year period commencing August 1, 2020 and ending July 31, 2025, subject to the terms and conditions of employment as are set forth in the employment agreement which is attached hereto (**Exhibit B**) and incorporated herein by reference.

Board Member	Vote
Ruth Beach	Move
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO ESTABLISH TIME, PLACE AND DATE OF COMMITTEE MEETINGS

Resolution No. 8-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District will meet regularly to conduct committee meetings on the following dates at 5:00 p.m. in the Fireside Room at the Board of Education located at 1101 Morewood Parkway, Rocky River, Ohio:

January 9, 2019  
February 13, 2019  
March 13, 2019  
April 10, 2019  
May 8, 2019  
June 12, 2019

July 10, 2019  
August 7, 2019  
September 11, 2019  
October 9, 2019  
November 13, 2019  
December 11, 2019

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO ESTABLISH TIME, PLACE AND DATE OF BOARD MEETINGS

Resolution No. 9-19

BE IT FURTHER RESOLVED that the Board of Education of the Rocky River City School District will regularly meet to conduct business to come before it on the following dates at 6:00 p.m. and 7 p.m. on January 17, 2019, in the Fireside Room at the Rocky River Board of Education located at 1101 Morewood Parkway, Rocky River, Ohio:

January 17, 2019 (7 PM)  
 February 21, 2019  
 March 21, 2019  
 April 18, 2019  
 May 16, 2019  
 June 27, 2019

July 18, 2019  
 August 15, 2019  
 September 19, 2019  
 October 17, 2019  
 November 21, 2019  
 December 19, 2019

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO ESTABLISH TIME, PLACE AND DATE OF CURRICULUM MEETINGS

Resolution No. 10-19

BE IT FURTHER RESOLVED that the Curriculum Committee of the Board of Education of the Rocky River City School District will meet to discuss the curriculum of the district on the following dates at 5:00 p.m., in Fireside Room at the Rocky River Board of Education located at 1101 Morewood Parkway, Rocky River, Ohio:

Tuesday, February 12, 2019  
 Tuesday, March 12, 2019  
 Tuesday, April 9, 2019  
 Tuesday, May 7, 2019

Tuesday, September 10, 2019  
 Tuesday, October 8, 2019  
 Tuesday, December 10, 2019

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Discussion ensued regarding the need for Curriculum Committee meetings. It was decided that dates for these meetings would be scheduled to coincide with the Curriculum Advisory Committee meetings that are scheduled four times per year. These dates will be brought back to the Board for consideration at the January 17 regular business meeting.

Board Member	Vote
Ruth Beach	No
Jon Fancher	No
Kathy Goepfert	No
Diana Leitch	No
Addie Olander	No

The resolution was **NOT** adopted.

### RESOLUTION TO ESTABLISH TIME, PLACE AND DATE OF FINANCE MEETINGS

Resolution No. 11-19

BE IT FURTHER RESOLVED that the Board of Education of the Rocky River City School District will meet regularly to discuss the finances of the District, including a report of the Finance Committee, at the Rocky River Board of Education located at 1101 Morewood Parkway, Rocky River, Ohio at 5:00 p.m. on the Thursday of the regular monthly business meeting of the board for the months of February through December, 2019 and at 6:00 p.m. January, 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO AUTHORIZE TRANSFER OF ACCOUNTS

Resolution No. 12-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that its fiscal officer be granted permission to transfer excess funds appropriated to a certain classification within each fund to any other appropriation classification within such fund as the need may arise.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO DISPENSE WITH LISTING OF WARRANTS

Resolution No. 13-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby dispenses with the advance listing of warrants and approves those expenditures as provided in the adopted Appropriation Resolution or amended Appropriation Resolution.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO AUTHORIZE INVESTMENTS

Resolution No. 14-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the policy for investment of cash not needed to meet obligations for short periods of time of less than one year shall be one in which the cash balance remaining on active deposit will be as low as is consistent with good business practice, and the investment of cash not needed be at the highest rate permissible;

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## Board of Education of the Rocky River City School District

BE IT FURTHER RESOLVED that the Treasurer is hereby authorized to determine the amounts of cash not needed to meet current obligations and to invest such sums in investments allowed under the Ohio Revised Code at the interest rates most advantageous to the Board of Education.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO APPROVE STUDENT FEES (EXHIBIT C)

Resolution No. 15-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby approve the general, course and student activity/athletic transportation student fees for the 2019/20 school year.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

### RESOLUTION TO AMEND STANDARD AGREEMENTS TO REMOVE CTB MCGRAW HILL/DATA RECOGNITION CORP.

Resolution No. 16-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby approve the Resolution to Amend Standard Agreements to remove CTB McGraw Hill/Data Recognition Corp.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO ENTER INTO STANDARD AGREEMENT WITH CTB MCGRAW HILL/DATA RECOGNITION CORP.

BE IT RESOLVED that the Superintendent of the Rocky River City School District is hereby authorized to enter into an agreement with CTB McGraw Hill/Data Recognition Corp. during 2019, as permitted by the Ohio Revised Code and the District’s adopted appropriation measure.

Resolution No. 17-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Abstain

The resolution was adopted 4 – 0 with one abstention.

### RESOLUTION TO ENTER INTO STANDARD AGREEMENTS

Resolution No. 18-19

BE IT RESOLVED that the Superintendent of the Rocky River City School District is hereby authorized to enter into the following agreements during 2019, as permitted by the Ohio Revised Code and the District’s adopted appropriation measure.

- ACT
- Achieve 3000
- American Safe & Vault
- Amplified IT
- Applewood Centers Inc.
- Bailey Communications, Inc.
- Bellefaire Jewish Children’s Bureau
- Berea City Schools – Tuition
- Boiler Specialists (annual PM work)
- Bonefish Systems, LLC – Electronic Vendor Audit System
- Burning River Lifts
- Capstone Press
- CDW-G
- City of Rocky River
- Cleveland Clinic Center for Autism
- Cleveland Clinic Foundation
- Coca-Cola
- Collaborative Learning
- College Board

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- College Now Greater Cleveland, Inc.
- ComDoc, Inc.
- Connect Ohio (formerly NCC) (all programs)
- Cuyahoga County Board of Developmental Disabilities Technical Support Team Agreement
- Cuyahoga County Board of Health
- Darling International
- Digital Bridge
- Digital Security Systems, Inc.
- Dominion Pest Control
- Educational Alternatives
- Educational Services Center of Cuyahoga County
- Edmentum
- ESM Solutions (eSchool Mall Service/Maintenance Agreement)
- Forecast5 Analytics
- Frontline Technologies (AESOP/Applitrack)
- Gallup, Inc.
- Gardiner Trane (HVAC)
- Geauga County Educational Service Center Board of Education (tuition)
- Gene Ptacek (annual fire inspection)
- Gomillion Furniture Services Incorporated
- Gordon Food Service
- Hapara
- Harrison Center for Children
- Hastings Water Works, Inc.
- HPS (group purchasing)
- Hydro-Chem (chemicals for boilers)
- Infinite Cohesion (eSchoolView)
- InfoSnap/PowerSchool Group, LLC
- Innovative Service Technology Management Services, Inc.
- Julian & Grube, Inc. (accounting/GAAP conversion services)
- K12 School Consultants, LLC
- KidsLink
- Lakeshore Swim Club
- Language Line Services, Inc.
- Lauren Innovations
- Leary's Piano Tuning, Restoration, Rebuilding & Appraisals
- Lorain County ESC
- Lucid Data Corporation
- Maris-Total Testing
- Martin Public Seating
- Max Teaching
- McKeon Education Group
- Meal Magic Corporation (POS program for cafeterias)
- Music Therapy Enrichment Center, Inc.

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## Board of Education of the Rocky River City School District

- National Webcheck
- Naviance, Inc.
- News2you, Inc.
- North Coast Shared Services Alliance
- North Ohio Technology Association NOTA
- Ohio High School Athletic Association Membership
- Ohio Office of Information Technology (MARCS Program (Treasurer, State of Ohio))
- Ohio School Boards Association (all programs)
- Ohio Schools Council (all programs)
- Pearson
- Pestro Consulting
- Pitney Bowes, Inc.
- Public School Works
- QuadStar
- Rachel Wixey & Associates
- ReadyNurse Staffing Services
- Ripcho Studios
- Rocky River Urgent Care
- SchoolDude
- Security Voice, Inc.
- Schindler Elevator (elevator operations & repairs)
- Simplex-Grinnell (fire alarm monitoring)
- Simplex Grinnell True Insight (diagnostic monitoring)
- Strategic Management Solutions
- STEPS Academy
- Summit County Educational Service Center
- Tierney
- Westlake City School District
- Wilson Language Training Corporation
- Windstream
- WVIZ/Ideastream including State Supported Instructional Television Service (all programs)
- YPS Integrated Systems (security monitoring services)

<b>Board Member</b>	<b>Vote</b>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.



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## Board of Education of the Rocky River City School District

### RESOLUTION FOR OHIO SCHOOLS COUNCIL COOPERATIVE ADVERTISING AND RECEIVING BIDS FOR SCHOOL BUS CHASSIS AND BODIES

Resolution No. 19-19

Whereas, the Rocky River City Schools Board of Education wishes to advertise and receive bids for the purchase of an unspecified number of unitized conventional school bus chassis and bodies through the Cooperative School Bus Purchasing Program.

THEREFORE, BE IT RESOLVED the Rocky River City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of an unspecified number of unitized conventional school bus chassis and bodies.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO APPOINT PURCHASING AGENT

Resolution No. 20-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Superintendent/designee be hereby appointed to serve as the purchasing agent for the Rocky River City School District.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO APPOINT REPRESENTATIVE TO APPLY FOR FEDERAL, STATE AND OTHER AGENCY FUNDS

Resolution No. 21-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District hereby authorizes the Superintendent/designee to apply for all federal, state and local grants deemed beneficial to the school district, including but not limited to the following:

- Early Childhood Special Education, IDEA
- Special Education, Part B – IDEA
- Ohio K-12 Connectivity
- Title I – Prevention/Intervention
- Title II-A – Improving Teacher Quality
- Immigrant, Title III
- LEP, Title III
- IV-A Student Support and Academic Enrichment

BE IT FURTHER RESOLVED that the Superintendent/designee shall serve as the authorized representative of the district in respect to applications and management of funds.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION AUTHORIZING APPROVAL OF PROPERTY TAX COMPLAINTS, AGREEMENTS AND SETTLEMENTS

Resolution No. 22-19

BE IT RESOLVED that for calendar year 2019, the Board of Education of the Rocky River City School District hereby authorizes the Superintendent and Treasurer to direct authorized legal counsel to file original complaints against the valuation of commercial properties, to file counter-complaints against the valuation of commercial and residential properties, to present evidence relating to the value of such properties at hearing or trial, to appeal decisions of the Cuyahoga County Board of Revision and the Ohio Board of Tax Appeals, to participate in any other real property tax appeal, to enter into settlement agreements and stipulations of value regarding tax complaints and appeals, and to take such other actions are necessary to protect the best interests of the Rocky River City School District in matters of real property taxation, provided that the Superintendent and/or Treasurer give regular updates regarding such actions to the Board of Education.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO DISCARD, SELL AND/OR DONATE SURPLUS PROPERTY

Resolution No. 23-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that, in accordance with **Board Policy 7310 – Disposition of Surplus Property**, the Treasurer can discard, sell or donate (non-profit organizations) surplus property without any restrictions or reservations as to the future use thereof.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

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## Board of Education of the Rocky River City School District

### RESOLUTION TO EMPLOY TEMPORARY PERSONNEL

Resolution No. 24-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Superintendent is hereby authorized to employ such temporary personnel as is deemed necessary for emergency situations. Such employment will be submitted to the Board of Education for ratification no later than the next regular meeting of the Board of Education.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

### RESOLUTION TO ACCEPT RESIGNATION OF ANY EMPLOYEE OF THE ROCKY RIVER CITY SCHOOL DISTRICT

Resolution No. 25-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Superintendent is hereby authorized to accept the resignation of any employee of Rocky River City School District by indicating acceptance in writing on the employee's written or printed resignation statement;

BE IT FURTHER RESOLVED that the Board of Education determines that a resignation shall be final and irrevocable once the Superintendent/designee has accepted it.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 – 0.

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### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE ATTENDANCE AT PROFESSIONAL CONFERENCES

Resolution No. 26-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Superintendent/designee is hereby authorized to approve applications for attendance at professional conferences in accordance with the adopted appropriation resolutions.

<b>Board Member</b>	<b>Vote</b>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

#### RESOLUTION TO AUTHORIZE PAYMENT OF EMPLOYEES

Resolution No. 27-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Treasurer is hereby authorized and directed to pay salaries and to issue salary statements to employees in accordance with approved negotiated Agreements, the Leadership Development Plan, the Personnel Practices for Executive Secretaries, and the Personnel Practices for Support Staff and applicable resolutions adopted by the Board of Education.

<b>Board Member</b>	<b>Vote</b>
Ruth Beach	Aye
Jon Fancher	Abstain
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 4 – 0 with one abstention.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO APPROVE BOARD MEMBER COMPENSATION

Resolution No. 28-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District shall be compensated at the rate of \$125.00 per Regular and Special Board meeting held to a maximum annual payment of \$2,500.00 per Board Member for calendar year 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Aye

The resolution was adopted 5 – 0.

### RESOLUTION TO APPROVE SERVICE FUND FOR BOARD MEMBERS

Resolution No. 29-19

BE IT RESOLVED THAT WHEREAS R.C. 3315.15 provides for the setting aside from the General Fund a sum not to exceed two dollars for each child enrolled, (or twenty thousand dollars, whichever is greater) such sum or money to be known as the "Service Fund" to be used only in paying the expenses of members actually incurred in the performance of their duties, or of their official representatives, or of members-elect of the Board actually incurred in the training and orientation to the performance of their duties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Rocky River City School district does hereby establish a Service Fund, such funds to be set aside as an account within the General Fund, and there is hereby appropriated for the purpose of said Service Fund the sum of \$20,000 which amount shall be incorporated into the appropriations of this school district for the year 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO APPOINT A DESIGNEE TO ATTEND PUBLIC RECORDS ACCESS TRAINING

Resolution No. 30-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Board shall appoint Greg Markus, Treasurer, to attend public records training required for Board members by applicable law, namely, R.C. 109-43 and 149.43 (E).

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 – 0.

### RESOLUTION TO ESTABLISH AND AUTHORIZE RECORDS COMMISSION

Resolution No. 31-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the President of the Board of Education, the Superintendent of Schools, and the Treasurer are hereby designated as members of the Records Commission of the Rocky River City School District;

BE IT FURTHER RESOLVED that a meeting of the Records Commission will be held no later than July 31, 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION AUTHORIZING THE SUPERINTENDENT/TREASURER TO UTILIZE LEGAL COUNSEL AS APPROPRIATE

Resolution No. 32-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Superintendent and Treasurer are authorized to utilize legal counsel on behalf of the District as necessary regarding various areas of concern.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

#### RESOLUTION TO RECOGNIZE DISTRICT SUPPORT ORGANIZATIONS

Resolution No. 33-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following District Support Organizations are formally recognized and shall be subject to Board Policy 9211 and related administrative guidelines:

Goldwood Primary School PTA  
 Kensington Intermediate School PTA  
 Lakeshore Swim Club  
 Marooners  
 Rocky River Alumni Association  
 Rocky River Band Backers, Inc.  
 Rocky River Baseball Boosters  
 Rocky River Campus Foundation, Inc.  
 Rocky River Community Challenge  
 Rocky River Early Childhood PTA



# Minutes

## Board of Education of the Rocky River City School District

Rocky River Education Foundation  
 Rocky River High School PTA  
 Rocky River Hockey Boosters  
 Rocky River Middle School PTA  
 Rocky River PTA Council  
 Rocky River Soccer Organization  
 Rocky River Student Activity Boosters, Inc.  
 Rocky River Swim Parents

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

### RESOLUTION FOR ROCKY RIVER STUDENT ACTIVITY BOOSTERS

Resolution No. 34-19

BE IT RESOLVED that the Board of Education of the Rocky River City School District recognizes that the Rocky River Boosters serve and support the Rocky River City School District's athletics and activities community through sponsorship of awards, scholarships, and/or donations, and accordingly the Board of Education hereby authorizes the Rocky River Boosters to include free admittance to all Rocky River High School "home" sporting events as a benefit of membership in its organization.

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school-sponsored athletic and cultural events;

WHEREAS, the Board of Education recognizes that the Boosters, PTAs, and similar approved school support organizations serve and support the Rocky River City School District's activities and athletic community through sponsorship of awards, scholarships, donations and special events;

# Minutes

## Board of Education of the Rocky River City School District

NOW, THEREFORE, BE IT RESOLVED by the Rocky River City School District Board of Education as follows: The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for all full-time and part-time employees and other individuals by designation (e.g., Golden Buckeye citizens, current/former Board of Education members, District retirees, current municipal officials, current fire/police/safety officials, etc.) for the 2019 calendar year. Complimentary passes/payment waiver applies to the following District events: "home" activities and sporting events requiring paid admission. In addition, the Board of Education hereby authorizes the Boosters, PTAs, and similar approved school support organizations to include free admittance for the 2019 calendar year to all Rocky River High School and Rocky River Middle School regular season "home" activities and sporting events requiring paid admission as a benefit of membership in their respective organizations.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

**Public Notice per ORC 3313.202:** The following duly elected Board of Education Member(s) of the Rocky River City School District have elected group insurance through the District's group medical, dental and/or other insurance plans for the current plan year. Their election was requested in writing in accordance with current District insurance plan policies and procedures. Further, the Board Member(s) that have elected such coverage have paid and will continue to pay the entire cost of any premiums assessed to the District for any plan in which they participate on a monthly basis.

<u>Board Member</u>	<u>Type</u>
Kathleen Goepfert	Group Medical/Rx and Dental Coverage

### OTHER BUSINESS

Ms. Leitch mentioned an OSBA article referencing Mr. Markus and Mayfield CSD Board goals.

# Minutes

## Board of Education of the Rocky River City School District

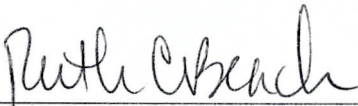
### RESOLUTION TO ADJOURN

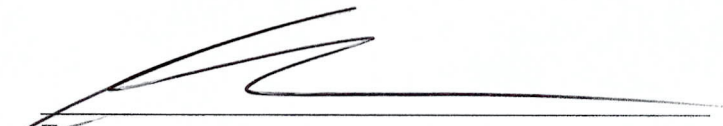
Resolution No. 35-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adjourn at 6:13 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer

Date January 9, 2019

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# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTIONS

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Resolution to Adopt Agenda	36-19	25
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# Minutes

## Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Committee Session on January 9, 2019 at 6:22 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

**Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.**

### CALL TO ORDER

### ROLL CALL

**PRESENT** - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

### PLEDGE OF ALLEGIANCE

### RESOLUTION TO ADOPT AGENDA

Resolution No. 36-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this Agenda, including any addendum attached hereto, for the January 9, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Second

The resolution was adopted 5 – 0.

### COMMITTEE AND REPRESENTATIVE REPORTS

Discussion was held on the following items:

# Minutes

## Board of Education of the Rocky River City School District

### CURRICULUM COMMITTEE – Ms. Beach

- Ms. Anderson reviewed the updates to the 2019-20 RRMS & RRHS course catalogs, which will be on the January 17 business agenda for approval
- Ms. Anderson shared updates regarding electronic course registration at RRHS
- Ms. Anderson shared Curriculum Committee dates for 2019, which will be on the January 17 business agenda for approval

### FACILITIES COMMITTEE – Dr. Fancher

- Dr. Fancher provided an update on:
  - the energy conservation project
  - opening of the Kensington rooms
  - signage at the Board offices
  - RFQ process
  - stadium fence project
  - master plan updates

### FINANCE COMMITTEE - Ms. Leitch

- Mr. Markus provided an audit report update
- Mr. Markus invited the investment advisor to the next Finance Committee meeting schedule for Thursday, January 17 at 6 PM in the Fireside Room

### SCHOOL COMMUNITY - Ms. Olander

- Ms. Goepfert reported the Rec Commission will be meeting January 10
- Dr. Shoaf reminded the Board that the State of School Address would take place at noon on Monday, January 14 at the Don Umlerley Civic Center; 90 guests are registered to attend
- Ms. Olander reported an excellent turnout for Challenge Day's New Year's Eve Skate on Dec. 31
- Ms. Olander requested that Family Game Night in February be added to the January BOE agenda
- Ms. Olander shared that PTA is beginning the planning process for Homecoming 2019
- Ms. Anderson shared information about the Kindness Challenge at the schools
- Ms. Goepfert shared information about a Community Fitness Challenge

# Minutes

## Board of Education of the Rocky River City School District

### POLICY & LEGISLATION - Ms. Beach

- Dr. Shoaf shared a policy update
- Ms. Olander inquired about old language in 5517.02 being removed; Dr. Shoaf and Ms. Anderson shared annual report on the Board page of the website
- Dr. Shoaf shared that policies 4162 and 8141 will be reviewed at the January Board meeting, January 17

**Ms. Leitch asked that Board goals be added to the February Committee of the Whole agenda**

### ORAL AND WRITTEN COMMUNICATIONS

*In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.*

### REVIEW OF AGENDA FOR THE BOARD OF EDUCATION MEETING TO BE HELD AT 7 PM ON JANUARY 17, 2019


### RESOLUTION TO ADJOURN

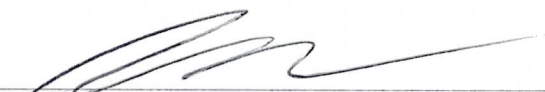
Resolution No. 37-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adjourn the meeting at 7:31 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

  
 \_\_\_\_\_  
 President

  
 \_\_\_\_\_  
 Treasurer

Date January 17, 2019

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# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTIONS

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# Minutes

## Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Finance Session on January 17, 2019 at 6:01 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

**Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.**

### CALL TO ORDER

### ROLL CALL

PRESENT - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

### RESOLUTION TO ADOPT AGENDA

Resolution No. 38-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this Agenda, including any addendum attached hereto, for the January 17, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

### Committee and Representative Reports

#### a. Finance Ms. Leitch

- i. Investment and Market Update – Ryan Nelson, RedTree Investment Group
- ii. Monthly Financial Reports and Summary
- iii. CAFR and Audit Report FY 18
- iv. Other

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO ADJOURN


Resolution No. 39-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adjourn the meeting at 6:55 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Aye

The resolution was adopted 5 – 0.

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTIONS

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Resolution to Adopt Agenda	40-19	30
Resolution to Recognize Fourteenth Annual Family Game Week being held February 25 through March 1, 2019	40.1-19	31
Resolution to Approve Minutes of Preceding Meetings, Board of Education Meeting (Executive Sessions), December 4 & December 5, 2018, Board of Education Committee Meeting, December 5, 2018, Board of Education Meeting (Executive Session), Board of Education Meeting (Finance) and Board of Education Meeting, December 13, 2018	40.2-19	31-32
Resolution to Establish Time, Place and Date of Board Committee Meetings	40.3-19	32
Resolution to Postpone New & Revised Policies until the February 21, 2019 Board Meeting	40.4-19	33-34
Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$53,111.84 for December, 2018 ( <u>Exhibit A</u> )	40.5-19	34
Resolution to Amend Appropriation for all Funds as of December 31, 2018 in the Amount of \$49,512,769 ( <u>Exhibit B</u> )	40.6-19	35
Resolution to Award an Amended Depository Agreement To First Federal of Lakewood through August 25, 2021 ( <u>Exhibit C</u> )	40.7-19	35
Resolution to Approve Then and Now Certificates ( <u>Exhibit D</u> )	40.8-19	35
Resolution to Approve Retirements and Resignations	41-19	36
Resolution to Approve Appointments <sup>1</sup>	42-19	37
Resolution to Approve Adjustments in Salary, Assignment, And Rate of Pay	43-19	38
Resolution to Approve Leave of Absence	44-19	38

Resolution to Approve Appointment of Administrative Staff	45-19	39
Resolution to Approve Rocky River Middle School and Rocky River High School Course Catalogs for the 2019-20 School Year ( <u>Exhibit F</u> )	46-19	40
Resolution to Approve 2019-20 District Wide Code of Conduct ( <u>Exhibit G</u> )	47-19	40
Resolution to Layoff Employee ( <u>Exhibit H</u> )	48-19	40
On the recommendation of the Superintendent and ThenDesign Architecture, the Rocky River City School District Board of Education hereby rescinds its November 15, 2018 resolution awarding a construction contract to Roma Designs Construction, LLC for the Fence Project at Rocky River High School due to the contractor's stated inability to complete this project	49-19	41
Resolution to Approve Overnight Travel for Varsity Softball To Bethel Tate HS in Bethel, OH for Softball Tournament From April 19-20, 2019	50-19	41
Resolution to Accept Gifts to Schools	51-19	42
Resolution to Enter into Executive Session to Discuss Other Matters Required to be Kept Confidential by State Or Federal Law	52-19	43
Resolution to Adjourn	53-19	44

# Minutes

## Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Regular Session on January 17, 2019 at 7:02 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

**Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.**

### CALL TO ORDER

### ROLL CALL

**PRESENT** - Ms. Beach, Dr. Fancher, Ms. Goepfert, Ms. Leitch, Ms. Olander

Ms. Olander questioned the need for an Executive Session for ethics training scheduled after this meeting and suggested ethics training be held in open session, with any other required executive session matters discussed in executive session. Ms. Beach indicated that her understanding was that Mr. McIntyre, Legal Counsel, recommended the ethics training be held in executive session. Mr. Markus indicated that this was the case. Ms. Olander expressed additional concerns with the ethics training and noted her discussions with Dan McIntyre on this issue. Dr. Fancher indicated that he would like to follow Mr. McIntyre's recommendation as did Ms. Beach. Ms. Olander expressed additional concerns with Mr. McIntyre's recommendation as she felt it was not consistent with prior year practice. Mr. Markus was asked if this could be considered later in the meeting, and he indicated that yes, this issued could be discussed as item #14 to enter into executive session as is on the agenda and the board always reserves the right to discuss agenda items prior to voting.

### RESOLUTION TO ADOPT AGENDA

Resolution No. 40-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this agenda, including any addendum attached hereto, for the January 17, 2019 meeting.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Move
Addie Olander	No

The resolution was adopted 4 – 1.

## Minutes

### Board of Education of the Rocky River City School District

#### **RESOLUTION TO RECOGNIZE FOURTEENTH ANNUAL FAMILY GAME WEEK BEING HELD FEBRUARY 25 THROUGH MARCH 1, 2019**

Resolution No. 40.1-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Recognize Fourteenth Annual Family Game Week Being Held February 25 through March 1, 2019 be approved.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

The Rocky River Board of Education was recognized as part of the Ohio School Board Association's (OSBA) School Board Recognition Month in January. Ms. Anderson read the official proclamation as provided by OSBA. A short video made by the preschool staff and students was then showed to the Board and others in attendance.

#### **RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETINGS**

Resolution No. 40.2-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meetings held on December 4 & December 5, 2018, Board of Education Meetings (Executive Sessions), December 5, 2018, Board of Education Committee Meeting, and December 13, 2018, Board of Education Meeting (Executive Session), Board of Education Meeting (Finance) and Board of Education Meeting, be approved.

**The meeting was recessed temporarily for cake for Board of Education Appreciation at 7:15 p.m. The meeting was reconvened at 7:25 p.m.**

**Superintendent's Report was given by Ms. Anderson.**

# Minutes

## Board of Education of the Rocky River City School District

Ms. Leitch presided over the meeting as Ms. Beach and Ms. Olander needed to leave the meeting temporarily to discuss a matter with district Legal Counsel, Dan McIntyre.

Board Member	Vote
Ruth Beach	Absent
Jon Fancher	Second
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Absent

The resolution was adopted 3 – 0 with two absences.

### RESOLUTION TO ESTABLISH TIME, PLACE AND DATE OF BOARD COMMITTEE MEETINGS

Resolution No. 40.3-19

BE IT RESOLVED that the Curriculum Committee of the Board of Education of the Rocky River City School District will meet to discuss the curriculum of the district on the following dates at 3:30 p.m., in the Fireside Room at the Rocky River Board of Education located at 1101 Morewood Parkway, Rocky River, Ohio:

Wednesday, March 6, 2019  
 Wednesday, May 8, 2019  
 Wednesday, October 9, 2019  
 Wednesday, December 4, 2019

Board Member	Vote
Ruth Beach	Absent
Jon Fancher	Second
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Absent

The resolution was adopted 3 – 0 with two absences.

Ms. Beach & Ms. Olander rejoined the meeting at 7:36 p.m.

A motion was made by Ms. Goepfert and seconded by Ms. Leitch to approve new and revised policies as presented. Discussion ensued on the policies whereas Ms. Olander pointed out inconsistencies and questions on Policy nos. 1662, 2260, 4122, 4362, and 5517. The Board and Dr. Shoaf came to an agreement that all policies under consideration be postponed until the February 21, 2019 business meeting at which time they will be brought back for approval.

Ms. Goepfert made a motion to postpone New & Revised Policies until the February 21, 2019 Board meeting. Ms. Beach seconded that motion.

# Minutes

## Board of Education of the Rocky River City School District

### RESOLUTION TO POSTPONE NEW & REVISED POLICIES UNTIL THE FEBRUARY 21, 2019 BOARD MEETING

Resolution No. 40.4-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Postpone New and Revised Policies until the February 21, 2019 Board meeting, be approved.

#### Bylaw

- Policy 0131 Legislative
- Policy 0141.2 Conflict of Interest
- Policy 0164 Notice of Meetings
- Policy 0165.1 Regular Meetings
- Policy 0165.2 Special Meetings
- Policy 0165.3 Recess/Adjournment
- Policy 0166 Executive Session
- Policy 0168 Minutes
- Policy 0169.1 Public Participation at Board Meetings

#### Administration

- Policy 1240.01 Non-Reemployment of the Superintendent
- Policy 1422 Nondiscrimination and Equal Employment Opportunity
- Policy 1541 Termination and Resignation
- Policy 1662 Anti-Harassment

#### Program

- Policy 2111 Parent and Family Engagement
- Policy 2260 Nondiscrimination and Access to Equal Educational Opportunity
- Policy 2261 Title I Services
- Policy 2261.01 Parent and Family Member Participation in the Title I Programs
- Policy 2261.03 District and School Report Card

#### Professional Staff

- Policy 3122 Nondiscrimination and Equal Employment Opportunity
- Policy 3140 Termination and Resignation
- Policy 3362 Anti-Harassment

#### Support Staff

- Policy 4122 Nondiscrimination and Equal Employment Opportunity
- Policy 4140 Termination and Resignation
- Policy 4162 Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- Policy 4362 Anti-Harassment



# Minutes

## Board of Education of the Rocky River City School District

**Students**

- Policy 5335.01 Severe Peanut and Food Allergies
- Policy 5517 Anti-Harassment
- Policy 5517.02 Sexual Harassment
- Policy 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Policy 5610.02 In-School Discipline
- Policy 5610.03 Emergency Removal of Students
- Policy 5611 Due Process Rights

**Finances**

- Policy 6320 Purchasing and Bidding
- Policy 6325 Procurement – Federal Grants/Funds
- Policy 6423 Use of Credit Cards

**Operations**

- Policy 8141 Mandatory reporting of Misconduct by Licensed Employees
- Policy 8403 School Resource Officer

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Aye
Kathy Goepfert	Move
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

**RESOLUTION TO APPROVE FINANCIAL STATEMENT AND INTRAFUND TRANSFERS FOR GENERAL ACCOUNTING IN THE AMOUNT OF \$53,111.84 FOR DECEMBER 2018 (EXHIBIT A)**

Resolution No. 40.5-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

**RESOLUTION TO AMEND APPROPRIATION FOR ALL FUNDS AS OF DECEMBER 31, 2018 IN THE AMOUNT OF \$49,512,769 (EXHIBIT B)**

Resolution No. 40.6-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

**RESOLUTION TO AWARD AN AMENDED DEPOSITORY AGREEMENT TO FIRST FEDERAL OF LAKEWOOD THROUGH AUGUST 25, 2021 (EXHIBIT C)**

Resolution No. 40.7-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

**RESOLUTION TO APPROVE THEN AND NOW CERTIFICATES (EXHIBIT D)**

Resolution No. 40.8-19

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE RETIREMENTS AND RESIGNATIONS

Resolution No. 41-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following retirements and resignations be approved:

**Retirements:**

<b><u>Name</u></b>	<b><u>Position/Classification</u></b>	<b><u>Effective</u></b>
Daryl Knauss	Teacher	6/30/19
Rebecca Taylor	Teacher	6/30/19
Helen Green	Food Service	6/30/19

**Resignations:**

<b><u>Name</u></b>	<b><u>Position/Classification</u></b>	<b><u>Effective</u></b>
Christopher Ginley	Cleaner	12/18/18

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Move
Addie Olander	Aye

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE APPOINTMENTS<sup>1</sup>

Resolution No. 42-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved:

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
*Karyn Bernhardt	Home Instruction Tutor as needed From 1/17/19 – 6/6/19	1/17/19	MA, Step 1
*Angela Kolocouris	Home Instruction Tutor as needed From 1/17/19 – 6/6/19	1/17/19	MA, Step 1
Michael Millard	Long Term Replacement Teacher 1.0 FTE	1/9/19	BA, Step 1
Stacy Raymond	Home Instruction Tutor as needed From 1/3/19 – 6/6/19	1/3/19	PR D, Step 10
*Linda Rocco	Home Instruction Tutor as needed From 1/17/19 – 6/9/19	1/17/19	BA, Step 1

#### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2018-19 SCHOOL YEAR (EXHIBIT E):

1. *Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

<b>Board Member</b>	<b>Vote</b>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Move

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY

Resolution No. 43-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following adjustments in salary, assignment and rate of pay be approved.

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Rate of Pay</u>
Michael Artim	From: Cleaner, .47 FTE To: Cleaner, 1.0 FTE	1/14/19	Step 7
Dale Cummins	From: Lead Finance Specialist, 1.0 FTE To: Assistant Treasurer, 1.0 FTE	1/22/19	Step 9

<u>Board Member</u>	<u>Vote</u>
Ruth Beach	Aye
Jon Fancher	Second
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

#### RESOLUTION TO APPROVE LEAVE OF ABSENCE

Resolution No. 44-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Leave of Absence.

<u>Name</u>	<u>Reason</u>
Jennifer Doran	Unpaid leave from 1/14/19 – TBD
Jaclyn Tarnai	Unpaid leave from 1/28/19 - TBD

<u>Board Member</u>	<u>Vote</u>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE APPOINTMENT OF ADMINISTRATIVE STAFF

Resolution No. 45-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved.

<u>Name</u>	<u>Classification</u>	<u>Contract Dates</u>
Dale Cummins	Assistant Treasurer	1/22/19 – 7/31/19 8/1/19 – 7/31/21
Samuel Gifford	Executive Director, Human Resources And Support Services	8/1/20 – 7/31/23
Heath Horton	Assistant Principal, Rocky River High School	8/1/20 – 7/31/23
Todd Murphy	Principal, Kensington Intermediate School	8/1/20 – 7/31/23
Jennifer Norman	Executive Director, Pupil Services	8/1/20 – 7/31/23
Megan Rose	Principal, Rocky River Middle School	8/1/20 – 7/31/23
Carol Rosiak	Principal, Goldwood Primary School	8/1/20 – 7/31/23

<b>Board Member</b>	<b>Vote</b>
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

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### Board of Education of the Rocky River City School District

#### RESOLUTION TO APPROVE ROCKY RIVER MIDDLE SCHOOL AND ROCKY RIVER HIGH SCHOOL COURSE CATALOGS FOR THE 2019-20 SCHOOL YEAR (EXHIBIT F)

Resolution No. 46-19

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

#### RESOLUTION TO APPROVE 2019-20 DISTRICT WIDE CODE OF CONDUCT (EXHIBIT G)

Resolution No. 47-19

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Aye
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

#### RESOLUTION TO LAYOFF EMPLOYEE (EXHIBIT H)

Resolution No. 48-19

Board Member	Vote
Ruth Beach	Second
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.

## Minutes

### Board of Education of the Rocky River City School District

**\*ON THE RECOMMENDATION OF THE SUPERINTENDENT AND THENDESIGN ARCHITECTURE, THE ROCKY RIVER CITY SCHOOL DISTRICT BOARD OF EDUCATION HEREBY RESCINDS ITS NOVEMBER 15, 2018 RESOLUTION AWARDING A CONSTRUCTION CONTRACT TO ROMA DESIGNS CONSTRUCTION, LLC FOR THE FENCE PROJECT AT ROCKY RIVER HIGH SCHOOL DUE TO THE CONTRACTOR'S STATED INABILITY TO COMPLETE THIS PROJECT**

Resolution No. 49-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that On the Recommendation of the Superintendent and ThenDesign Architecture, the Rocky River City School District Board of Education hereby rescinds its November 15, 2018 resolution awarding a construction contract to Roma Designs Construction, LLC for the Fence Project at Rocky River High School due to the contractor's stated inability to complete this project.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Aye
Diana Leitch	Second
Addie Olander	Move

The resolution was adopted 5 – 0.

**\*RESOLUTION TO APPROVE OVERNIGHT TRAVEL FOR VARSITY SOFTBALL TO BETHEL TATE HS IN BETHEL, OH FOR SOFTBALL TOURNAMENT FROM APRIL 19 – 20, 2019**

Resolution No. 50-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Approve Overnight Travel for Varsity Softball to Bethel Tate HS in Bethel, OH for Softball Tournament from April 19 – 20, 2019.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.



## Minutes

### Board of Education of the Rocky River City School District

#### RESOLUTION TO ACCEPT GIFTS TO SCHOOLS

Resolution No. 51-19

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Accept Gifts to Schools.

**Mr. & Mrs. Eric and Melissa Holman:** Donation of a \$50.00 Five Below gift card to Ms. Minch's 5<sup>th</sup> grade math class

**Sura Al Saadi:** Donation of \$4.50 to the Kensington Intermediate School Milk Assistance account

**Mr. & Mrs. David and Marilyn Kysela:** Donation of \$35.00 to Rocky River Middle School Pay It Forward Challenge campaign

**African Wildlife Safari:** Donation of 2 tickets for family admission (valued at \$191.60 each)

**Great Lakes Science Center:** Donation of 2 general admission tickets (valued at \$18.00 each) to Rocky River Middle School Science Department

**Pizza Fire:** Donation of 5 small pizzas (valued at approximately \$25.00) to Rocky River Middle School Science Department

**Brian Chulik:** Donation of a \$150.00 gift card to Crocker Park to Rocky River Middle School Science Department

**Brian Chulik:** Donation of a \$75.00 gift card to Crocker Park to Rocky River Middle School Science Department

**The Cheesecake Factory:** Donation of two (2) \$50 gift cards to Rocky River Middle School Science Department

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Aye
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Move

The resolution was adopted 5 – 0.

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### Board of Education of the Rocky River City School District

#### OTHER BUSINESS

- Ms. Goepfert laid out a history of board committee formation and purposes and further explained in some detail the School Community Committee and the Board's relationships with outside organizations.
- Ms. Olander asked if the Board could be supportive of the upcoming scheduled School Community meeting
- Ms. Anderson expressed her concern on Community Challenge involvement in the Community Challenge Basketball Cup and the City's involvement

#### **RESOLUTION TO ENTER INTO EXECUTIVE SESSION TO DISCUSS OTHER MATTERS REQUIRED TO BE KEPT CONFIDENTIAL BY STATE OR FEDERAL LAW**

Resolution No. 52-19

**A discussion ensued regarding the need for an Executive Session for Ethics Training scheduled after this meeting.**

Board Member	Vote
Ruth Beach	No
Jon Fancher	No
Kathy Goepfert	No
Diana Leitch	No
Addie Olander	No

The resolution was **NOT** adopted.

# Minutes

## Board of Education of the Rocky River City School District

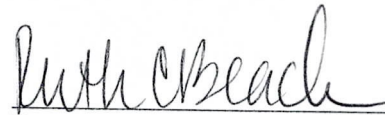
### RESOLUTION TO ADJOURN

Resolution No. 53-19

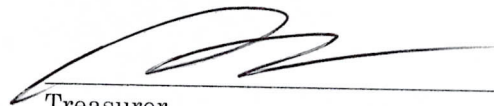
BE IT RESOLVED by the Board of Education of the Rocky River City District that it hereby adjourn the meeting at 8:18 p.m.

Board Member	Vote
Ruth Beach	Aye
Jon Fancher	Move
Kathy Goepfert	Second
Diana Leitch	Aye
Addie Olander	Aye

The resolution was adopted 5 – 0.



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President



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Treasurer