

ROCKY RIVER CITY SCHOOL DISTRICT  
**BOARD OF EDUCATION MEETING**  
6:00 PM • Thursday, December 13, 2018  
Fireside Room • 1101 Morewood Parkway

**AGENDA**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item. Guests and visitors are requested to sign the Visitors' Register. In accordance with **Bylaw 0169.1: Public Participation at Board Meetings**, those wishing to address the Board are required to complete the **Bylaw 0169.1 Form** and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.*

*\*Indicates items added to the agenda after 3:00 PM on the Friday prior to the Board Meeting.*

**1. Call to Order**

**2. Roll Call**

**3. Pledge of Allegiance**

**4. Resolution to Adopt Agenda**

**5. Reports**

- a. Superintendent's Update

**6. Oral and Written Communications**

*In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.*

**7. Resolution to Approve Minutes of Preceding Meetings**

- a. Committee-of-the-Whole Meeting, November 7, 2018 (ALL)
- b. Board of Education Meeting (Finance), November 15, 2018 (ALL)
- c. Board of Education Meeting, November 15, 2018 (ALL)

**8. Committee and Representative Reports - "Highlights" of the Committee of the Whole Meeting available at [www.rrcs.org](http://www.rrcs.org)**

- a. **Finance Committee** - Ms. Leitch
- b. **School Community** - Ms. Goepfert
  - i. Community Challenge
- c. **Policy and Legislation** - Ms. Beach
  - i. Resolution to Establish 2019 Organizational Meeting on Wednesday, January 9, 2019 at 5:00 PM
  - ii. Resolution to Approve Kathy Goepfert to serve as President Pro-Tempore until a new President is duly elected
  - iii. Notification of First Reading of [New & Revised Policies](#)

**Bylaw**

|               |  |
|---------------|--|
| Policy 0131   | Legislative                            |
| Policy 0141.2 | Conflict of Interest                   |
| Policy 0164   | Notice of Meetings                     |
| Policy 0165.1 | Regular Meetings                       |
| Policy 0165.2 | Special Meetings                       |
| Policy 0165.3 | Recess/Adjournment                     |
| Policy 0166   | Executive Session                      |
| Policy 0168   | Minutes                                |
| Policy 0169.1 | Public Participation at Board Meetings |

**Administration**

|                |  |
|----------------|--|
| Policy 1240.01 | Non-Reemployment of the Superintendent             |
| Policy 1422    | Nondiscrimination and Equal Employment Opportunity |
| Policy 1541    | Termination and Resignation                        |
| Policy 1662    | Anti-Harassment                                    |

**Program**

|                |   |
|----------------|---|
| Policy 2111    | Parent and Family Engagement                                  |
| Policy 2260    | Nondiscrimination and Access to Equal Educational Opportunity |
| Policy 2261    | Title I Services  |
| Policy 2261.01 | Parent and Family Member Participation in Title I Programs    |
| Policy 2261.03 | District and School Report Card                               |

**Professional Staff**

|             |  |
|-------------|--|
| Policy 3122 | Nondiscrimination and Equal Employment Opportunity |
| Policy 3140 | Termination and Resignation                        |
| Policy 3362 | Anti-Harassment                                    |

**Support Staff**

|             |  |
|-------------|--|
| Policy 4122 | Nondiscrimination and Equal Employment Opportunity   |
| Policy 4140 | Termination and Resignation  |
| Policy 4162 | Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions |
| Policy 4362 | Anti-Harassment  |

**Students**

|                |   |
|----------------|---|
| Policy 5335.01 | Severe Peanut and Food Allergies                                    |
| Policy 5517    | Anti-Harassment   |
| Policy 5517.02 | Sexual Harassment   |
| Policy 5610    | Removal, Suspension, Expulsion, and Permanent Exclusion of Students |
| Policy 5610.02 | In-School Discipline  |
| Policy 5610.03 | Emergency Removal of Students                                       |
| Policy 5611    | Due Process Rights  |

**Finances**

|             |                                    |
|-------------|------------------------------------|
| Policy 6320 | Purchasing and Bidding             |
| Policy 6325 | Procurement – Federal Grants/Funds |
| Policy 6423 | Use of Credit Cards                |

**Operations**

|             |   |
|-------------|---|
| Policy 8141 | Mandatory Reporting of Misconduct by Licensed Employees |
| Policy 8403 | School Resource Officer                                 |

**9. Treasurer's Report**

- a. **Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$57,025.65 for November, 2018** (Exhibit A)
- b. **Resolution to Amend Appropriation for all funds as of November 30, 2018 in the amount of \$49,508,480** (Exhibit B)
- c. **Resolution to Request to Receive Advances on Tax Settlement Amounts from the Cuyahoga County Fiscal Officer for Calendar Year 2019** (Exhibit C)
- d. **Resolution to Approve Then and Now Certificates** (Exhibit D)

**10. Superintendent's Report**

- a. **Resolution to Approve Retirements and Resignations**

**Resignations:**

| <u>Name</u>     | <u>Position</u> | <u>Effective</u> |
|-----------------|-----------------|------------------|
| David Ploenzke  | Teacher         | 6/7/19           |
| Ciceli Williams | Bus Driver      | 12/19/18         |

- b. **Resolution to Approve Appointments<sup>1</sup>**

| <u>Name</u>    | <u>Position</u>             | <u>Effective</u> | <u>Rate of Pay</u> |
|----------------|-----------------------------|------------------|--------------------|
| Susan Sandberg | Lunchroom Monitor, 0.23 FTE | 11/30/18         | PR E, Step 1       |

**Supplemental Duty Appointments for 2018-19 School Year:**

|                              |  |         |
|------------------------------|--|---------|
| Susan Galvin                 | PLUS Activity, After School<br>Tutoring, KIS     | \$1,629 |
| Kristina Kennedy             | PLUS Activity, After School<br>Tutoring, KIS (2) | \$3,258 |
| Benjamin Olson <sup>2</sup>  | PLUS Activity, Fencing,<br>Volunteer, HS         | \$0     |
| Beth Paul                    | PLUS Activity, After School<br>Tutoring, KIS (2) | \$3,258 |
| Eric Schweikert <sup>2</sup> | PLUS Activity, Fencing,<br>Volunteer, HS         | \$0     |

Occasionals:

Richard Guest

1. *Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

c. **Resolution to Approve Adjustments in Salary, Assignment, and Rate of Pay**

| <u>Name</u>     | <u>Reason</u>  | <u>Effective</u> | <u>Rate of Pay</u> |
|-----------------|--|------------------|--------------------|
| Elaine Robinson | From: Teacher, .25 FTE / Tutor,<br>.70 FTE<br>To: Teacher, 1.0 FTE | 12/7/18          | MA, Step 2         |

d. **Resolution to Approve Leave of Absence**

Name

Kara Ferguson                      Unpaid leave from 12/13/18 - 1/16/19

e. **Resolution to Approve Job Description for Assistant Treasurer (Exhibit E)**

f. **Resolution to Approve Salary Matrix for Assistant Treasurer (Exhibit F)**

g. **Resolution to Approve Overnight Travel for the 8th Grade Class to go to Washington D.C. from June 4, 2019 - June 6, 2019**

h. **Resolution to Accept Gifts to Schools**

- i. **Mr. & Mrs. Craig and Kristi Latham:** Donation of \$35.00 to Rocky River Middle School Pay It Forward Challenge campaign
- ii. **Mr. & Mrs. Anthony and Dawn DiSalvo:** Donation of \$35.00 to Rocky River Middle School Pay It Forward Challenge campaign
- iii. **Mr. Joel Rathburn and Ms. Jill Austin:** Donation of \$35.00 to Rocky River Middle School Pay It Forward Challenge campaign
- iv. **Mr. Chris Smith:** Donation of two (2) drawing pads to the Rocky River Middle School Art Department

**11. Other Business**

**12. Resolution to Adjourn**