

ROCKY RIVER CITY SCHOOL DISTRICT  
**BOARD OF EDUCATION MEETING**  
5:00 PM • Thursday, May 21, 2015  
Fireside Room • 1101 Morewood Parkway

**AGENDA**

*Guests and visitors are requested to sign the Visitors' Register. In accordance with **Bylaw 0169.1: Public Participation at Board Meetings**, those wishing to address the Board are required to complete the **Bylaw 0169.1 Form** and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.*

*\*Indicates items added to the agenda after 3:00 PM on the Friday prior to the Board Meeting.*

1. **Call to Order**
2. **Roll Call**
3. **Pledge of Allegiance**
4. **Resolution to Adopt Agenda**
5. **Special Recognition**
  - a. **Resolution to Recognize National Merit Finalists:** Emily Fox, Frances McAfee, Monica McDonough, John St. Pierre and Samuel Stankivicz
  - b. **Resolution to Recognize Retiring Administrator:** Debra Bernard
  - c. **Resolution to Recognize Retiring Support Staff Employees:** Judith Carlin, Ruth Dunlap, James Habenicht, Betsy Lauer, Ann Opett
  - d. **Resolution to Recognize Retiring Teachers:** Lilia Clark, Brenda Goodman, Kathleen Guzowski, Ruth Haggerty, Yvonne Morbitzer
  - e. **\*Resolution to Adopt the 2015 Strategic Plan for the Rocky River City School District** ([Exhibit A](#))

**WHEREAS** strategic planning is a systematic process of envisioning a desired future, and translating this vision into broadly defined goals and objectives, and a series of results to achieve them; and

**WHEREAS** one hundred internal and external Rocky River City School District stakeholders assembled to review and revise the District's 2009 Strategic Plan; and

**WHEREAS** as a result of this strategic planning process, the 2015 Strategic Plan for the Rocky River City School District Board of Education was developed and memorialized in the attached document, which is incorporated herein by reference.

**NOW, THEREFORE BE IT RESOLVED** that the Rocky River City School District Board of Education hereby adopts the 2015 Strategic Plan for the Rocky River City School

District and expresses its sincere gratitude to all the stakeholders who participated in this important process.

**6. Reports**

- a. Superintendent's Update

**7. Oral and Written Communications**

*In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.*

**8. Resolution to Approve Minutes of Preceding Meetings**

- a. Committee-of-the-Whole Meeting, April 15, 2015 (JF, KG, JM, JR)
- b. Board of Education Meeting, April 23, 2015 (KG, SS, JM, JR)

**9. Committee and Representative Reports - "Highlights" of the Committee of the Whole Meeting available at [www.rrcs.org](http://www.rrcs.org).**

**a. Finance Committee - Mr. Swartz**

- i. **Resolution to Conduct Hearing on the Recommended Rocky River Public Library Alternative Tax Budget for 2016**
- ii. **Resolution to Adopt the Rocky River Public Library Alternative Tax Budget for 2016 ([Exhibit B](#))**

**b. Policy and Legislation - Dr. Fancher**

- i. Resolution to Approve New and Revised Board Policy (NEOLA Special Update)

**Program**

Policy 2271                      College Credit Plus Program

- ii. Notification of First Reading of New Board Policy

**Operations**

Policy 8340                      Student Data Privacy

**c. School Community - Mrs. Goepfert**

- i. Parks and Recreation Commission
- ii. Rocky River Education Foundation

**10. Treasurer's Report**

- a. **Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the amount of \$524,800.12 for April 2015 ([Exhibit C](#))**
- b. **Resolution to Amend Appropriation for all Funds as of April 30, 2015 in the Amount of \$44,427,158 ([Exhibit D](#))**
- c. **Resolution to approve Five-Year Forecast update for May 31, 2015 ([Exhibit E](#))**

**11. Superintendent's Report**

- a. **Resolution to Approve Retirements and Resignations**

**Name:**                      **Position/Classification:**                      **Effective:**

**Resignations:**

Ryan Hudec	Teacher	6/30/15
Shawna MacDonald	Teacher	5/8/15
Cassandra Organ	Tutor	6/4/15
Christine Whitehead	Educational Aide - Extended School Year as needed 6/23/15 - 7/30/15	5/13/15

**2015/2016**

**Resignations:**

Cassandra Organ	Tutor/Teacher	5/8/15
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**b. Resolution to Approve Appointments<sup>1</sup>**

<b><u>Name</u></b>	<b><u>Position/Classification</u></b>	<b><u>Effective</u></b>	<b><u>Rate of Pay</u></b>
Katie Babcock	Tutor, .93 FTE	8/24/15	PR C, Step 1
*Jeffrey Hammond	Educational Aide, .93 FTE	8/24/2015	PR A, Step 2
*Shannon Hanigosky	Teacher, 1.0 FTE	8/24/15	MA, Step 3
Jaclynn Hayne	Teacher, 1.0 FTE	8/24/15	MA, Step 8
David Hendrickson	Teacher, 1.0 FTE	8/24/15	BA, Step 1
Joanne Morscher	Lunchroom Monitor, .23 FTE	8/24/15	PR E, Step 1
Matthew McLaughlin	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		MA, Step 1
Ashley Morris	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		MA, Step 1
*Ryan Morris	Tutor, .95 FTE	8/24/15	PR C, Step 2
Melisa Naymik	Educational Aide, .08 FTE	8/24/15	PR A, Step 1
*Emily Norris	Teacher, 1.0 FTE	8/24/15	BA, Step 3
Brianna Razzante	Tutor, .93 FTE	8/24/15	PR C, Step 2

Joanne Ritschel	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		MA, Step 1
Kristen Stephens	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		MA, Step 1
Kali Sullivan	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		MA, Step 1
Carol Weissinger	Tutor - Summer School OGT as needed 6/8/15 - 6/19/15		PR C, Step 12
James Brown, III 1st Year	Student Worker - Occasional	5/13/15	\$8.10/hr.
David Furry, Jr. 1st Year	Student Worker - Occasional	5/18/15	\$8.10/hr
Conner Jurs 1st Year	Student Worker - Occasional	6/8/15	\$8.10/hr
Michael Nose 1st Year	Student Worker - Occasional	6/3/15	\$8.10/hr
Zachary Hogya 2nd Year	Student Worker - Occasional	5/18/15	\$8.15/hr

**Supplemental Duty  
Appointments for  
2014-15 School Yr:**

<u>Name</u>	<u>Position/Classification</u>	<u>Effective</u>	<u>Rate of Pay</u>
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**Occasionals:**

Ryan Donnelly

**Supplemental Duty Appointments 2015/16 School Year** ([Exhibit F](#))

**c. Resolution to Approve 2015/16 Supplemental Duty Appointments for Mary Fancher** ([Exhibit G](#))

1. *Employment conditional upon receipt of a negative drug test screening & a satisfactory criminal reference check.*
2. *For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).*

**d. Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay**

<u>Name</u>	<u>Reason</u>	<u>Effective</u>	<u>Adjusted Rate of Pay</u>
Leah Halloran	From: Tutor, ELL, .93 FTE To: Teacher, 1.0 FTE	8/24/15	MA, Step 3

**e. Resolution to Approve Leave of Absence**

Moira Baylog	Unpaid Leave of Absence May 13, 2015 - To Be Determined
*Erin Pontikos	Unpaid Leave of Absence June 5, 2015 (1 Day)

**f. Resolution to Approve Reappointment of Teachers on Limited Contract ([Exhibit H](#))**

**g. Resolution to Approve Appointment of Teachers to New Continuing Contract**

Jana Randazzo  
Russell Shuster  
Melissa Spangler  
Elizabeth Trifon

**h. Resolution to Approve Occasional Employees Rates of Pay ([Exhibit I](#))**

**i. Notice of Decisions on Suspension Appeal Hearings ([Exhibit J](#))**

**j. Resolution to Appoint Employer's Health Source and USA Mobile Drug Testing to Perform Post-Accident Bus Driver Examinations**

**k. Resolution to Enter Into a Consulting Contract with Point One Design, LTD. For Services Relating to the Replacement of Failed Water Heaters and Related Work at Rocky River High School ([Exhibit K](#))**

**l. Resolution to Declare Urgent Necessity and Authorize Construction Contract with Boiler Specialists Inc. For Replacement of Failed Water Heaters and Related Work at Rocky River High School ([Exhibit L](#))**

**m. Resolution to Declare Urgent Necessity and Authorize Construction Contract with Omar McDowell Co. For Replacement of Failed Water Heaters and Related Work at Rocky River High School ([Exhibit M](#))**

**n. Resolution to Declare Urgent Necessity and Authorize Construction Contract with Stoller Plumbing Co. LTD. For Replacement of Failed Water Heaters and Related Work at Rocky River High School ([Exhibit N](#))**

**o. Resolution to Approve School Lunch Prices for the 2015-2016 school year: Prices will be the same as the 2014-2015 school year. Lunch will be \$3.00. Milk at Goldwood/Kensington will be \$.25.**

**p. Resolution to Approve 2015-16 District Wide Code of Conduct ([Exhibit O](#))**

- q. **Resolution to Approve the RRHS Parent/Student Handbook 2015-2016** ([Exhibit P](#))
- r. **Resolution to Approve the RRMS Parent/Student Handbook 2015-2016** ([Exhibit Q](#))
- s. **Resolution to Approve the Goldwood/Kensington Parent/Student Handbook 2015-2016** ([Exhibit R](#))
- t. **Resolution to Approve Candidates for Graduation** ([Exhibit S](#))
- u. **Resolution to Approve Resolution Card Authorizing Continued Membership in the Ohio High School Athletic Association for the 2015-2016 School Year**
- v. **Resolution to Dispense with Competitive Bidding Requirements Under Ohio Revised Code § 125.04 and to Authorize the Purchase of Certain Supplies and Services from Sound Com Corporation DBA SoundCom Systems** ([Exhibit T](#))
- w. **\*Resolution to Approve Settlement Agreement between Rocky River City School District (RRCSD) and Project and Construction Services, Inc. (PCS)** ([Exhibit U](#))
- x. **Resolution to Adopt Course of Study**
  - i. Science K-12

y. **Resolution to Approve Textbooks**

**\*Math**

\*Grade K-2 Everyday Math 4  
The University of Chicago School Mathematics Project  
McGraw-Hill Education  
C. 2015

\*Grades 3-5 Go Math!  
Dixon, Burger, Leinwand, Larson, Sandoval-Martinez  
Houghton Mifflin Harcourt  
C. 2015

**Science**

Grade K-2 Interactive Science  
Buckley, Miller, Padilla, Thornton, Wyssession  
Scott Foresman, Pearson  
C. 2012

Grades 3-8 Ohio Science Fusion  
DiSpezio, Frank, Heithaus, Ogle  
Houghton, Mifflin, Harcourt  
C. 2015

Biology, Academic Biology  
Miller & Levine  
Pearson  
C. 2014

Biology, Honors	<u>Campbell Biology: Concepts &amp; Connections, 8th Edition</u> Reece, Taylor, Simon, Dickey, Hogan Pearson C. 2015
Biology, AP	<u>Campbell Biology: AP Edition, 10th Edition</u> Reece, Urry, Cain, Wasserman, Minorsky, Jackson Pearson C. 2014
Chemistry, Academic	<u>Basic Chemistry, 4th Edition</u> Timberlake & Timberlake Pearson C. 2014
Chemistry, Honors	<u>World Chemistry</u> Zumdahl, Zumdahl, DeCoste Brooks/Cole/Cengage Learning C. 2013
Chemistry, AP	<u>Chemistry &amp; Chemical Reactivity, AP Edition, 9th Edition</u> Kotz, Treichel, Townsend, Treichel Cengage Learning C. 2015
Environmental Science	<u>Environmental Science</u> Heithaus & Arms Houghton, Mifflin, Harcourt C. 2013
Physical Science	<u>Physical Science with Earth &amp; Space Science</u> Dobson, Holman, Roberts Holt, Rinehart, Winston C. 2013
Physics , Academic	<u>Holt McDougal Physics</u> Serway & Faughn Houghton, Mifflin, Harcourt C. 2012

- z. Resolution to Approve the 7th Grade Science Class to travel to Gibraltar Island in Put-in-Bay, Ohio from October 14, 2015-October 15, 2015, to study the Lake Erie Ecosystem.**
- aa. Resolution to Accept Gifts to Schools**
- i. **Marsha and Eric Snavely:** Donation of \$15.00 to Rocky River High School.
  - ii. **Heinen's:** Donation of \$688.00 from the Heinen's Teaming Up for Education Donation Program.
  - iii. **\*Heinen's:** Donation of \$987.00 from the Heinen's Teaming Up for Education Donation Program.

- iv. **\*Kensington Intermediate School PTA:** Donation of \$1,800.00 for purchase of books with book fair profits for the Kensington Intermediate School Library.
- v. **\*Mr. and Mrs. Richard Heath:** Donation of \$500.00 to the RRHS Band Program.

**12. \*Resolution to Recognize the Service of Retiring Board Member, Jay Milano, for his Years of Dedication, Guidance, and Leadership to the Rocky River City School District and the Community.**

**13. Other Business**

**14. Resolution to Adjourn**