## **Minutes**

### Board of Education of the Rocky River City School District

### RESOLUTIONS

		<u>Page</u>
Resolution to Adopt Agenda	51-15	40
Resolution to Recognize Tenth Annual Family Game Week being held February 15 through February 21, 2015	51.1-15	41
Resolution to Approve Minutes of Preceding Meetings (Board of Education Organizational Meeting, January 7, 2015, Board of Education Committee Meeting, January 7, 2015)	51.2-15	41
Resolution to Approve Minutes of Preceding Meetings (Board of Education Meeting, January 15, 2015)	51.3-15	42
Resolution to Recess to Executive Session to Discuss Matters of Pending and Threatened Litigation	51.4-15	42
Resolution to Reconvene to the Board of Education Meeting	51.5-15	43
Resolution to Approve Financial Statement and Intrafund Transfers for General Accounting in the Amount of \$81,298.52 for December, 2014 ( <u>Exhibit A</u> )	51.6-15	43
Resolution to Amend Appropriation for all funds as of January 31, 2015 in the amount of \$43,625,372 (Exhibit B)	51.7-15	43
Resolution to Approve Then and Now Certificates $(\underline{Exhibit}\ \underline{C})$	51.8-15	44
Resolution to Approve Settlement Agreement between the Rocky River City School District, Castle Heating & Air, Inc., And Wadsworth Solutions (Exhibit D)	51.9-15	44
Resolution to Approve Retirements and Resignations	52-15	44
Resolution to Approve Appointments <sup>1</sup>	53-15	45
Resolution to Approve Adjustments in Salary, Assignment And Rate of Pay	54-15	48
Resolution to Approve Leave of Absence	55-15	49

Resolution to Terminate Employee ( $Exhibit F$ )	56-15	50
Resolution to Approve the $8^{th}$ Grade Fitness Expedition To Camp NUHOP in Perrysville, OH from May 13, 2015-May 15, 2015	57-15	50
Resolution to Approve the Proposed Fee for Dr. Kapostasy For Strategic Planning Initiative	58-15	51
Resolution to Approve the 2016-2017 School Calendar ( $\underline{Exhibit\ G}$ )	59-15	51
Resolution to Accept Gifts to Schools	60-15	51
Resolution to Adjourn	61-15	52

### **Minutes**

### Board of Education of the Rocky River City School District

The Board of Education of the Rocky River City School District, Cuyahoga County, Ohio, met in Regular Session on February 19, 2015 at 7:00 p.m. in the Fireside Room at the Board of Education Offices. A digital recording was made of this meeting and is on file in the Office of the Treasurer.

President Jay Milano presiding

Guests and visitors are requested to sign the Visitors' Register. In accordance with Bylaw 0169.1: Public Participation at Board Meetings, those wishing to address the Board are required to complete the Bylaw 0169.1 Form and submit it to the Superintendent or President of the Board prior to the start of the meeting. Thank you.

#### **CALL TO ORDER**

#### **ROLL CALL**

PRESENT - Dr. Fancher, Ms. Goepfert, Mr. Milano, Mrs. Rounds, Mr. Swartz

#### PLEDGE OF ALLEGIANCE

#### RESOLUTION TO ADOPT AGENDA

Resolution No. 51-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby adopts this agenda, including any addendum attached hereto, for the February 19, 2015 meeting.

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Move
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 5 - 0.

#### REPORTS

• Superintendent's Update

Date F	'ebruary 19, 2015	Page _	_41_
--------	-------------------	--------	------

### **Minutes**

Board of Education of the Rocky River City School District

# RESOLUTION TO RECOGNIZE TENTH ANNUAL FAMILY GAME WEEK BEING HELD FEBRUARY 15 THROUGH FEBRUARY 21, 2015

Resolution No. 51.1-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Resolution to Recognize Tenth Annual Family Game Week Being Held February 15 through February 21, 2015 be approved.

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 5 - 0.

#### ORAL AND WRITTEN COMMUNICATIONS

In accordance with Bylaw 0169.1 Public Participation at Board Meetings, residents, students, staff, and invited guests are welcomed by the President of the Board or the Superintendent to address the Board at this time.

#### RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETINGS

Resolution No. 51.2-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meetings held on January 7, 2015 (Organizational Meeting and Committee Meeting).

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Second
Jay Milano	Abstain
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 4 - 0 with one abstention.

Date	F'ebruary	$^{\circ}19,2015$	Page _	_42
------	-----------	-------------------	--------	-----

### **Minutes**

Board of Education of the Rocky River City School District
RESOLUTION TO APPROVE MINUTES OF PRECEDING MEETING

Resolution No. 51.3-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Minutes of the Preceding Meeting held on January 15, 2015 (Board of Education Meeting).

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 5 - 0.

Finance Committee - Mr. Swartz

School Community – Ms. Goepfert

i. Rocky River Education Foundation

## RESOLUTION TO RECESS TO EXECUTIVE SESSION TO DISCUSS MATTERS OF PENDING AND THREATENED LITIGATION

Resolution No. 51.4-15

BE IT RESOLUTION by the Board of Education of the Rocky River City School District that it hereby Recess to Executive Session to Discuss Matters of Pending and Threatened Litigation at 7:22 p.m. Dan McIntyre, Legal Counsel, was in attendance.

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Aye
Jay Milano	Move
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5 - 0.

Date February 19, 2015 Page \_43\_\_

### **Minutes**

Board of Education of the Rocky River City School District RESOLUTION TO RECONVENE TO THE BOARD OF EDUCATION MEETING

Resolution No. 51.5-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Reconvene to the Board of Education Meeting at 7:58 p.m.

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 5 - 0.

# RESOLUTION TO APPROVE FINANCIAL STATEMENT AND INTRAFUND TRANSFERS FOR GENERAL ACCOUNTING IN THE AMOUNT OF \$81,298.52 FOR JANUARY, 2015 (EXHIBIT A)

Resolution No. 51.6-15

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 5 - 0.

# RESOLUTION TO AMEND APPROPRIATION FOR ALL FUNDS AS OF JANUARY 31, 2015 IN THE AMOUNT OF \$43,625,372 (EXHIBIT B)

Resolution No. 51.7-15

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Move

The resolution was adopted 5-0.

Date	February 19, 2015	Page _44
Date	1 001 441, 10, 2010	1 450 _11_

### Minutes

# Board of Education of the Rocky River City School District RESOLUTION TO APPROVE THEN AND NOW CERTIFICATES (EXHIBIT C)

Resolution No. 51.8-15

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye

Scott Swartz	Move

The resolution was adopted 5 - 0.

# RESOLUTION TO APPROVE SETTLEMENT AGREEMENT BETWEEN THE ROCKY RIVER CITY SCHOOL DISTRICT, CASTLE HEATING & AIR, INC., AND WADSWORTH SOLUTIONS (EXHIBIT D)

Resolution No. 51.9-15

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Aye
Jay Milano	Move
Jean Rounds	Aye
Scott Swartz	Second

The resolution was adopted 5 - 0.

### RESOLUTION TO APPROVE RETIREMENTS AND RESIGNATIONS

Resolution No. 52-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the Retirements and Resignations be approved.

#### **Retirements:**

	<u>Name</u>	Position/Classification	<u>Effective</u>
	Debra Bernard	High School Principal	7/31/15
	Lilia Clark	Teacher	6/30/15
	Brenda Goodman	Teacher	6/30/15
	Kathleen Guzowski	Tutor	
Date	February 19, 2015		Page _ <u>45</u>

### **Minutes**

### Board of Education of the Rocky River City School District

#### Retirements: (Cont'd)

Name	Position/Classification	<b>Effective</b>
Elizabeth Lauer	Manager of Student and Staff Information Systems	7/31/15
Yvonne Morbitzer	Teacher	6/30/15
Ann Opett	Educational Aide	6/30/15

### **Resignations:**

<u>Name</u>	Position/Classification	<u>Effective</u>
Louise Borden	Teacher	6/5/15
Sarah Glass	Behavior Specialist	1/30/15
Danette Koma	Secretary	2/19/15

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Move
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 5 - 0.

#### RESOLUTION TO APPROVE APPOINTMENTS<sup>1</sup>

Resolution No. 53-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that the following appointments be approved.

<u>Name</u>	Position Classification	<b>Effective</b>	Rate of Pay
Korey Avalos	Cleaner, 1.0 FTE	1/20/15	Step 1
LaTosha Lafferty	Behavioral Specialist, 1.0 FTE	2/18/15	P.R. D, Step 8
Anjanette Marniella	Lunchroom Monitor, .23 FTE	1/26/15	P.R. E, Step 1
Date February 19, 20	15	Page	<u>46</u>

### **Minutes**

# Board of Education of the Rocky River City School District

# APPOINTMENTS (CONT'D)

Name	Position Classification	<b>Effective</b>	Rate of Pay
Ashley Morris	Home Instruction Tutor – as needed	3/3/15	\$29.59/hr.
*Kelly Somrak	Teacher, 1.0 FTE	8/24/15	BA, Step 1
Joshua Wells	Teacher, 1.0 FTE	8/24/15	MA, Step 10
Angela Wetula	Tutor, .95 FTE	1/27/15	P.R. C, Step 2

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2014-15 SCHOOL YEAR:

<u>Name</u>	Position Classification	Rate of Pay
Julie Achladis	Track, Head, HS	\$6,660
Alex Chamberlin²	Baseball, Asst., HS	\$3,136
Timothy Clark <sup>2</sup>	Baseball, Asst., HS	\$3,762
Douglas D'Amico <sup>2</sup>	Track, Asst., HS	\$3,451
Jane Dickey²	Lacrosse, Asst., Girls, HS	\$3,165
Theodore Dimond <sup>2</sup>	Lacrosse, Head, Boys, HS	\$5,753
Ryan Donnelly²	Lacrosse, Asst., Boys, HS	\$2,875
George Farr <sup>2</sup>	Lacrosse, Girls, HS – Volunteer	\$0
Thomas Fowler	Track, Asst., MS	\$2,787
Richard Haag	Track, Asst., MS	\$3,226
Jeffrey Hammond <sup>2</sup>	Softball, Head, HS	\$4,794
Brian Hare²	Lacrosse, Asst., Boys, HS	\$3,451
Mark Hogya	Track, Head, HS	\$6,660
Elizabeth Huffman²	Track, Asst., HS	\$3,804
Date <u>February 19, 20</u>	015	Page <u>47</u>

## **Minutes**

### Board of Education of the Rocky River City School District SUPPLEMENTAL DUTY APPOINTMENTS FOR 2014-15 SCHOOL YEAR: (CONT'D)

Name	Position Classification	Rate of Pay
Michael Hrusch²	Softball, MS	\$2,493
Richard Keffer	Softball, MS	\$2,493
Jeffrey Petrulis	Track, Asst., HS	\$3,451
Scott Richardson	Baseball, Asst., HS	\$3,447
Darryl Sanders <sup>2</sup>	Baseball, Head, HS	\$6,660
Thomas Seffernick <sup>2</sup>	Softball, HS – Volunteer	\$0

Natalie Seryak²	Musical, Asst., HS	\$1,256
Jeffrey Smith	Track, Head, MS	\$3,451
Steven Stahl²	Track, Asst., MS	\$2,787
Elizabeth Steinmetz <sup>2</sup>	Lacrosse, Asst., Girls, HS	\$3,165
Colleen Thoburn²	Softball, Asst., HS	\$3,136
Scott Troyan²	Track, Asst., HS	\$3,451
Susan Weber	Coordinator, Grade 8 February 2 – April 2, 2015	\$866.45
Michael Worrall <sup>2</sup>	Lacrosse, Head, Girls, HS	\$5,275
Kevin Zerbey	Tennis, Asst., Boys, HS	\$649

### SUPPLEMENTAL DUTY APPOINTMENTS FOR 2015-16 SCHOOL YEAR:

Name	Position Classification	Rate of Pay
Joshua Wells	Football, Head, HS	\$8,362

Date	February 19, 2015	Page $\_4$	<u> 48_</u>

### **Minutes**

### Board of Education of the Rocky River City School District

#### **Occasionals:**

Robert Cifani Cheryl Gatto Patricia Seman

- 1. Employment conditional upon receipt of a negative drug test screening & satisfactory criminal reference check.
- 2. For any supplemental contract initially awarded to a non-licensed person by this resolution, the Board made such position(s) available to licensed employees of the District, but no qualified licensed employee of the District expressed interest in the position(s); and further the Board advertised the position(s) to qualified licensed personnel outside of the District, but no qualified licensed personnel outside of the District expressed interest in the position(s).

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5-0.

# RESOLUTION TO APPROVE ADJUSTMENTS IN SALARY, ASSIGNMENT AND RATE OF PAY

Resolution No. 54-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it adopt the Resolution to Approve Adjustments in Salary, Assignment and Rate of Pay.

Date February 19, 2015

Page <u>49</u>

### **Minutes**

### Board of Education of the Rocky River City School District

Name	Reason	<b>Effective</b>	Rate of Pay
Jenneva Hill	Adjustment to supplement duty – Coordinator, Grade 8 due to maternity leave		\$3,204.42
Therese McNeely	Additional Semester Hours	2/20/15	MA+27, Step 8
John D. Purdy	From: Tennis, Asst., Boys, HS full contract To: Tennis, Asst., Boys, HS .67 contract		\$1,581

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Move
Jay Milano	Second
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5-0.

#### RESOLUTION TO APPROVE LEAVE OF ABSENCE

Resolution No. 55-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby Approve the following Leave of Absence.

Andrea Reynolds

Unpaid Leave from February 3, 2015 – February 27, 2015

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Move
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5 - 0.

Date	February 19, 2015	
------	-------------------	--

Page \_50\_\_

### **Minutes**

Board of Education of the Rocky River City School District NOTICE OF DECISIONS ON SUSPENSION APPEAL HEARINGS (EXHIBIT E)
RESOLUTION TO TERMINATE EMPLOYEE (EXHIBIT F)

Resolution No. 56-15

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5-0.

RESOLUTION TO APPROVE THE  $8^{\rm TH}$  GRADE FITNESS EXPEDITION TO CAMP NUHOP IN PERRYSVILLE, OH FROM MAY 13, 2015-MAY 15, 2015

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Approve the 8<sup>th</sup> Grade Fitness Expedition to Camp NUHOP in Perrysville, OH from May 13, 2015-May 15, 2015.

Resolution No. 57-15

<b>Board Member</b>	Vote
Jon Fancher	Aye
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 5-0.

Date reprusry 19, 2015	Date	February	19,	2015		
------------------------	------	----------	-----	------	--	--

Page \_51\_\_

### **Minutes**

### Board of Education of the Rocky River City School District

# RESOLUTION TO APPROVE THE PROPOSED FEE FOR DR. KAPOSTSASY FOR STRATEGIC PLANNING INITIATIVE

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Approve the Proposed Fee for Dr. Kapostasy for Strategic Planning Initiative.

Resolution No. 58-15

Board Member	Vote
Jon Fancher	Second
Kathy Goepfert	Aye
Jay Milano	Aye
Jean Rounds	Move
Scott Swartz	Aye

The resolution was adopted 5 - 0.

#### RESOLUTION TO APPROVE THE 2016-2017 SCHOOL CALENDAR (EXHIBIT G)

Resolution No. 59-15

Board Member	Vote
Jon Fancher	Move
Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye

|--|

The resolution was adopted 5 - 0.

#### RESOLUTION TO ACCEPT GIFTS TO SCHOOLS

Resolution No. 60-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District that it hereby approve the Resolution to Accept Gifts to Schools.

Date February 19, 2015

Page \_52\_\_

### **Minutes**

#### Board of Education of the Rocky River City School District

Ms. Christine Nelson & Mr. Jeff Janosik: Donation of \$35.00 to the Rocky River Middle School Pay it Forward Challenge/Challenge Day program

Rocky River Boosters: Donation of \$70.00 to the Rocky River Key Club

**Donna and Harry B. McDonald Charitable Trust:** Donation of \$2,000.00 to the Rocky River Girls' Soccer program

\*Anonymous: Donation of \$5,000.00 (\$4,000.00 to the RRHS Band and \$1,000.00 to the RRMS Band) to the Rocky River Band program

\*Target: Donation of \$514.21 to Rocky River Middle School from Target's 'Take Charge of Education' program

Board Member	Vote
Jon Fancher	Aye
Kathy Goepfert	Move
Jay Milano	Aye
Jean Rounds	Second
Scott Swartz	Aye

The resolution was adopted 5 - 0.

#### OTHER BUSINESS

#### RESOLUTION TO ADJOURN

Resolution No. 61-15

BE IT RESOLVED by the Board of Education of the Rocky River City School District, that this meeting be adjourned at  $8:03~\rm p.m.$ 

Board Member	Vote
Jon Fancher	Move

Kathy Goepfert	Second
Jay Milano	Aye
Jean Rounds	Aye
Scott Swartz	Aye

The resolution was adopted 5-0.

President		
Treasurer		